

Biography of the nominated candidates to be elected to replace the directors



Name : Dr. Phayat Wutthirong **Age** : 51 Years **Nationality** : Thai

Proposed position: Independent Director/ Chairman of Risk Management

Committee/ Member of the Audit Committee

Present Position : Chairman of Risk Management Committee, Independent Director
and Member of the Audit Committee

Appointment date as the director: August 24, 2020

Term of appointment : 5 Years 5 Months (as at December 31, 2025)

(Number of years as an independent director in a listed company: 1 years 3 months)

Education:

- Doctor of Public Administration (Human Resource Management), National Institute of Development Administration (NIDA)
- Master of Management (General Management), College of Management, Mahidol University
- Bachelor of Business Administration (Business Computer) (2nd Class Honors) Prince of Songkla University and Management Science branch Accounting major, Sukhothai Thammathirat University

Training program:

Institution	Program
The Thai Institute of Directors Association (Thai IOD)	Directors Accreditation Program (DAP), Class 191/2565
University of Cambridge	Advanced Leadership Programmer
University of Pennsylvania	Management Development Program, Wharton Executive Education
Harvard University	Technology Entrepreneurship : Lab to Market
Imperial College London	Creative Thinking : Techniques and Tools for Success
Google Analytics Academy	Advanced Google Analytics
LinkedIn Learning	People Analytics
Chulalongkorn University	Quick MBA, Chulalongkorn Business School
Nation University and Professor Dr.Philip Kotler	Value Driven Marketing
National Innovation Agency (Public Organization)	Innovation Management for Entrepreneur
National Innovation Agency (Public Organization) and Lim Boon Whatt, Lead Business Excellence Assessor, SPRING Singapore	Business Excellence Niche Standard for Innovation and Senior Assessor Training
Siam Cement Group	SCG Leadership Development Program

Biography of the nominated candidates to be elected to replace the directors

Institution	Program
Beyond Training by Selic Group seminar 2024	The Risk Management-Executive committee
Beyond Training by Selic Group seminar 2025	Corporate Governance (CG) and ESG

Work Experience in Listed Companies: - None-

Work Experience in non-listed companies:

Year	Position	The Company
2020 - Present	Chairman of Risk Management Committee, Independent Director and Member of the Audit Committee	PMC Label Materials Public Company Limited
2020 - Present	Director and Chief Executive Officer	Wisdom World and Innovation Group Co.,Ltd
2020 - Present	Vice Chairman	Better Living Through Science Foundation
2019 - Present	External Expert Committee, Faculty of Humanities and Social Sciences Committee	Bansomdej Chaopraya Rajabhat University
2017 - Present	Consultant	Innovation and Intellectual Property Association
2017 - Present	Director	M.V.B. (Thailand) Co.,Ltd.
2017 - Present	Consultant	Faculty of Architecture, Art and Design, Innovation and Intellectual Property, King Mongkut's Institute of Technology Ladkrabang
2019 - 2020	Director	External Experts Steering Committee (Board of Directors) International College, Suan Sunandha Rajabhat University
2018 - 2019	Co-Director, Oxford Programmer on Negotiation in Bangkok (2018 & 2019)	Saïd Business School, University of Oxford, and Executive Education and Enrichment Institute (2018), Leadership Focus (2019)
2014 - 2016	Director of Intellectual Property Management and Creative Commercialization Practice Leader and Deputy Executive Director of the Institute of Technology Evolution and Innovation, Mahidol University	Mahidol University
2212 - 2014	Foreign Advisory Committee of the Speaker of the National Assembly (Somsak Kiatsuranont)	The Parliament
2011 - 2020	Director	Wisdom World Group Co.,Ltd

Biography of the nominated candidates to be elected to replace the directors

Year	Position	The Company
1996 - 2014	Business Planning Manager and Marketing Manager	The Concrete Products and Aggregate Co., Ltd. (CPAC), Affiliated SCG

Positions in other companies which may cause the conflict of interest to the Company: None

Holding the positions of director / management in Conflict Company at the present or the past 2 years:

- A. Being an executive director, employee, staff or advisor who receives a regular salary: No
- B. Being a provider of professional services (e.g. auditor, legal advisor): No
- C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): None

Criminal record during the past 10 years: None

Family relationship of the executive with the Company: None

Shareholding ratio in the Company (as of December 31, 2025): 25,675 Share percentage 0.0065

The meeting participation during the year 2025:

- The Board of Directors Meeting 6/6 times percentage 100
- The Audit Committee Meeting 4/4 times percentage 100
- The Risk Management Committee Meeting 4/4 times percentage 100
- Non-Executive Directors' Meeting 1/1 time percentage 100
- Independent Directors' Meeting 1/1 time percentage 100

Criteria for Nominating

Directors:

The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Dr. Phayat Wutthirong, the individual fully satisfies the qualifications for an independent director as outlined in accordance with related laws and regulations has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

Biography of the nominated candidates to be elected to replace the directors



Name : Asst. Prof. Pimsiri Chiwamit, Ph.D.

Age : 48 Years **Nationality** : Thai

Proposed position: Independent Director/ Member of the Audit Committee

Present Position : Member of the Audit Committee/ Independent Director

Date of Appointment as Director : 17 September 2021

Term of Office : 4 Years 5 months (as of 31 December 2025)

(Number of years as an independent director in a listed company: 1 years 3 months)

Education:

- Doctor of Philosophy, Accounting, University of Manchester, UK
- Master of Science, Economics & Finance, University of Warwick, UK
- Diploma, Economics, University of Warwick, UK
- Bachelor of Accountancy (First Class Honors), Accounting, Chulalongkorn University, Thailand

Training program:

Institution	Program
The Thai Institute of Directors Association (Thai IOD)	Directors Accreditation Program (DAP), Class 189/2022
Beyond Training by Selic Group seminar 2024	The Risk Management-Executive committee
Beyond Training by Selic Group seminar 2025	Corporate Governance (CG) and ESG

Work experience during the past 5 years:

PMC Label Materials Public Company Limited:

Year	Position
2021 - Present	Member of the Audit Committee/ Independent Director

Board member / Management in other listed company: -None-

Board member / Management in non-listed company: 1 place

Year	Position	The Company
2025 - Present	Assistant to the President Finance and Accounting	Faculty of Commerce and Accountancy, Chulalongkorn University
2007 - Present	Lecturer in the Department of Accounting, Faculty of Commerce and Accountancy	Faculty of Commerce and Accountancy, Chulalongkorn University

Biography of the nominated candidates to be elected to replace the directors

Year	Position	The Company
2005 - 2006	Banking Business Consultant	Stern Stewart (Thailand) Co., Ltd.
2004 - 2005	Investment Banker (Associate)	Turnaround Co., Ltd.
2003 - 2004	Banking Business Consultant	TN. Information System Co., Ltd.
1998 - 2003	Auditors	Deloitte Touch Tomatsu Chaiyous Co., Ltd.

Positions in other companies which may cause the conflict of interest to the Company: None

Holding the positions of director / management in Conflict Company at the present or the past 2 years:

- A. Being an executive director, employee, staff or advisor who receives a regular salary: No
- B. Being a provider of professional services (e.g. auditor, legal advisor): No
- C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): None

Criminal record during the past 10 years: None

Family relationship of the executive with the Company: None

Shareholding ratio in the Company (as of December 31, 2025): 24,631 Share percentage 0.0062

The meeting participation during the year 2025:

- The Board of Directors Meeting 6/6 times percentage 100
- The Audit Committee Meeting 4/4 times percentage 100
- Independent Directors' Meeting 1/1 time percentage 100
- Non-Executive Directors' Meeting 1/1 time percentage 100

Criteria for Nominating The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Asst. Prof. Pimsiri Chiwamit, Ph.D., the individual fully satisfies the qualifications for an independent director as outlined in accordance with related laws and regulations has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

Directors:

Biography of the nominated candidates to be elected to replace the directors



Name : Assoc. Prof. Boonrat Lohwongwatana, B.S.

Age : 48 Years **Nationality** : Thai

Proposed position: Independent Director/ Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainable Development Committee

Present Position : Independent Director/ Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainable Development Committee

Date of Appointment as Director : 17 September 2021

Term of Office : 4 Years 5 months (as of 31 December 2025)

(Number of years as an independent director in a listed company: 1 years 3 months)

Education:

- Ph.D. Material Science, California Institute of Technology, Pasadena, CA, USA
- M.Sci. Material Science, California Institute of Technology, Pasadena, CA, USA
- B.S. Material Science and Engineering (Honors), Northwestern University, United States of USA.

Training program:

Institution	Program
The Thai Institute of Directors Association (Thai IOD)	Directors Accreditation Program (DAP), Class 189/2022
Beyond Training by Selic Group seminar 2024	The Risk Management-Executive committee
Beyond Training by Selic Group seminar 2025	Corporate Governance (CG) และ ESG

Work experience during the past 5 years:

PMC Label Materials Public Company Limited:

Year	Position
2021 - Present	Independent Director/ Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainable Development Committee

Board member / Management in other listed company: -None-

Work Experience in non-listed companies: 1

Biography of the nominated candidates to be elected to replace the directors

Year	Position	The Company
2007 - Present	Affiliation, Department of Metallurgical Engineering	Faculty of Engineering, Chulalongkorn University

Positions in other companies which may cause the conflict of interest to the Company: None

Holding the positions of director / management in Conflict Company at the present or the past 2 years:

- A. Being an executive director, employee, staff or advisor who receives a regular salary: No
- B. Being a provider of professional services (e.g. auditor, legal advisor): No
- C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): None

Criminal record during the past 10 years: None

Family relationship of the executive with the Company: None

Shareholding ratio in the Company (as of December 31, 2025): None

The meeting participation during the year 2025:

- The Board of Directors Meeting 6/6 times percentage 100
- Independent Directors' Meeting 1/1 time percentage 100
- Non-Executive Directors' Meeting 1/1 time percentage 100
- The Nomination and Remuneration Committee Meeting 1/2 times percentage 50
- The Corporate Governance and Sustainable Development Committee Meeting 1/1 time percentage 100

Criteria for Nominating

Directors:

The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Assoc. Prof. Boonrat Lohwongwatana, B.S., the individual fully satisfies the qualifications for an independent director as outlined in accordance with related laws and regulations has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.