

Attachment: 5

**Summary Significant Information**  
**The Employee Joint Investment Program (EJIP)**  
**PMC Label Materials Public Company Limited "PMC"**

The Board of Directors of PMC Label Materials Public Company Limited ("The Company") at the meeting No. 1/2026, held on Wednesday, February 25<sup>th</sup>, 2026, has unanimously passed resolution to approve the Employee Joint Investment Program (EJIP) No. 1 for the Company's directors and employees, the significant details as follows:

<b>Objective to the Program:</b>	<ul style="list-style-type: none"><li>- Serve as compensation to the Company's directors, managements, and employees,</li><li>- Support the employees to be an Company owner by purchasing the Company's shares under this program terms and conditions,</li><li>- To promote a sense of ownership for the employees.</li></ul>
<b>Companies entering into the program</b>	PMC Label Materials Public Company Limited ("The Company") ("PMC") and its subsidiaries, as specified by the Company.
<b>The period of EJIP</b>	Total duration 5 years (include Silent Period) Effective from: January 1, 2027 and end on December 31, 2031
<b>Qualification of the EJIP Member:</b>	Directors of PMC Label Materials Public Company Limited.
<b>Investment in the project / Participant contribution</b>	Directors: contribution must starting from THB 10,000 but not exceed than THB 40,000. For the director contribution, if the total amount of money over than monthly remuneration, directors should transfer remaining money to the Company in the same day or within 1 day after the date of salary payment.
<b>Securities Company and Buying Date</b>	The Company has appointed Asia Plus Securities Co.,Ltd. as the administrator of the EJIP Program and as the executing broker for the purchase of securities acquired under the EJIP Program (ordinary shares of PMC Label Materials Public Company Limited. ("PMC")) on the The Stock Exchange of Thailand on the Company's payroll date for the program participants (the "Transfer Date"). The appointed representative shall purchase PMC shares within the next business day following each Transfer Date (the "Share Purchase Date"), in accordance with the rules, procedures, and conditions prescribed in the terms and conditions of the program as approved by the The Securities and Exchange Commission, Thailand " SEC" The representative shall also allocate the purchased securities for each period into the individual EJIP accounts of the program participants.
<b>Terms and Conditions of Holding (Silent Period)</b>	The participants have to strictly comply with the terms and conditions of the Silent Period throughout the duration of program. Also, the participants will have right to sell the holding shares during EJIP under the conditions as follows: The participants should maintain the membership of the program from the beginning until the end of program period as follows: When the project is 3 years, 50% of the existing stock can be sold. When the project is 4 years, 75% of the existing stock can be sold. When the project is 5 years, it can sell all shares of existing stock.

During the operation of the Program and prior to the completion of the vesting period for the allocation of shares to the members, if the Company announces any rights or benefits granted to shareholders—such as the right to receive dividends, the right to subscribe for newly issued shares, or the right to attend shareholders’ meetings—the members shall be entitled to such rights and benefits in proportion to their respective entitlements, as if they were shareholders of the portion corresponding to the Company’s matching contributions. This entitlement applies even though the Company has not yet allocated the shares to the members due to the conditions and requirements specified above

The Company will send a letter of confirmation to the SEC that the Company’s EJP is in compliance with the rules no. 10(1) – (4) of the Notification No. Sor. Jor. 6/2024 dated March 5, 2024, Re: Report on changes in holding of securities and derivatives of directors, management, auditor, planner, and plan administrator.

Please be informed accordingly.

Yours sincerely,

*-Ek Suwatthanaphim-*

(Mr. Ek Suwatthanaphim)  
Chief Executive Officer