

Definition of Independent Director

Independent Director is qualified individual and possesses an independency according to the Company's Corporate Governance Policy established by the Board, and the criteria established by the Stock Exchange of Thailand, which have been defined equally restrictively to the criteria established by the Stock Exchange of Thailand. An Independent Director must:

1. Holding shares not exceeding 1 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate, or controlling person; including the shares held by related persons of the independent director.
2. Neither be nor having been an director (having management role), employee, officer, advisor (obtaining a regular salary), or controlling person of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
3. Not be a person related by blood or registration under laws of executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary.
4. Neither be nor having been business relationship with the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person in any manner that may interfere with his/her independent judgment; and not be nor have been a substantial shareholder or controlling person in its parent company, subsidiaries, affiliates, major shareholder, or controlling persons; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
5. Neither be nor having been an auditor of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling persons which may have any conflict of interest; and not having been a substantial shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person of the Company; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
6. Neither be nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding 2 million Baht from the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling persons; and not having been a substantial shareholder, controlling person, or partner of the professional advisor; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
7. Not be nor have been an appointed director as representative of the Company's director, major shareholder, or any shareholder who are related to the Company's major shareholder.
8. Not conduct any business as same nature nor be significant competition to the Company's or its subsidiaries; nor being substantial partner, director (having management role), employee, officer, advisor (obtaining a regular salary), or shareholder with more than 1 percent shareholding of the voting shares in any company conducting same business or be significant competition to the Company's or its subsidiaries.
9. Not have any other manners, which may render him/her incapable of expressing independent opinions with regard to the Company's business.

The Company may appoint a person who has a business relation or provides a professional service described in item No. 4 or 6 above if the Board carefully considers the business relationship of service provided and concludes that the appointment will not interfere with the exercise of independent judgment in the independent director's responsibilities. Thus, the Company must disclose the following information in the items regarding the appointment of independent directors on the agenda of the shareholders' meeting.

Information of the Company's Independent Director for proxy granting from Shareholders



Name : Mrs. Jamjuree Sirovetnukul

Age : 61 Years **Nationality** : Thai

Position : Chairman of Audit Committee,
Independent Director
and Member of the Risk Management Committee

Contact Address

30/28 Moo. 2, Khok Kham Subdistrict, Mueang Samut Sakhon District, Samut Sakhon Province, Thailand 74000

Education

- Master of Finance, East Texas State University, Texas, USA
- Bachelor's Degree of Finance, Faculty of Commerce and Accountancy, Thammasat University and Management Science, Accounting major, Sukhothai Thammathirat University

Training program –Thai IOD

- Directors Certification Program (DCP) 379/2025
- Directors Accreditation Program (DAP), Class 17/2004
- Audit Committee Program (ACP), Class 1/2004

Date of the Position of Director

28 June 2021

Years as the Company Director

4 Year 6 months (as at 31 December 2025)

Work Experience within 5 years

2025 - Present	Independent Director/Member of the Audit Committee RS Public Company Limited
2025 - Present	Director Chase Asia Public Company Limited
2023 - 2025	Member of Executive Committee of Finance, Accounting, Information Technology, Human Resources and Management AGC Vinythai Public Company Limited
2021- 2022	Senior Vice President of Finance, accounting, Human resources and Management Departments Vinythai Public Company Limited
2011 - 2021	Vice President, Finance and Accounting Vinythai Public Company Limited
2013 - 2024	Director Advanced Biochemical (Thailand) Co.,Ltd.
2011 - 2024	Director Pimai Salt Co.,Ltd.
2012 - 2019	Director / Managing Director Vinythai Holdings Limited, Singapore
2013 - 2018	Director Solvay Biochemicals (Taixing) Co., Ltd.

Criminal record during the past 10 years: - None -

Family relationship of the executive with the Company: - None -

Conflict of interest in the Meeting - None -

Conflict of Special Interest in this Meeting - None -

Holding the positions of director / management in Conflict Company at the present or the past 2 years:

- A. Being an executive director, employee, staff or advisor who receives a regular salary: -No-
- B. Being a provider of professional services (e.g. auditor, legal advisor): -No-
- C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): -None-

Information of the Company's Independent Director for proxy granting from Shareholders



Name : Dr. Phayat Wutthirong

Age : 51 Years **Nationality** : Thai

Position Chairman of Risk Management Committee,
Independent Director
and Member of the Audit Committee

Contact Address

30/28 Moo. 2, Khok Kham Subdistrict, Mueang Samut Sakhon District, Samut Sakhon Province, Thailand 74000

Education

- Doctor of Public Administration (Human Resource Management), National Institute of Development Administration (NIDA)
- Master of Management (General Management), College of Management, Mahidol University
- Bachelor of Business Administration (Business Computer) (2nd Class Honors) Prince of Songkla University and Management Science branch Accounting major, Sukhothai Thammathirat University

Training program –Thai IOD

Directors Accreditation Program (DAP) 191/2565

Date of the Position of Director

24 August 2020

Years as the Company Director

5 Years 5 months (as at 31 December 2025)

Work Experience within 5 years

- | | |
|----------------|--|
| 2020- Present | Director and Chief Executive Officer
Wisdom World and Innovation Group Co.,Ltd |
| 2020- Present | Vice Chairman
Better Living Through Science Foundation |
| 2019 - Present | External Expert Committee, Faculty of Humanities and Social Sciences Committee
Bansomdej Chaopraya Rajabhat University |
| 2017 - Present | Consultant Innovation and Intellectual Property Association |
| 2017 - Present | Director M.V.B. (Thailand) Co.,Ltd. |
| 2017 - Present | Consultant
Faculty of Architecture, Art and Design, Innovation and Intellectual Property, King Mongkut's Institute of Technology Ladkrabang |
| 2019 - 2020 | Director
External Experts Steering Committee (Board of Directors)
International College, Suan Sunandha Rajabhat University |
| 2018 - 2019 | Co-Director, Oxford Programmer on Negotiation in Bangkok (2018 & 2019)
Said Business School, University of Oxford, and Executive Education and Enrichment Institute (2018), Leadership Focus (2019) |

Criminal record during the past 10 years: - None -

Family relationship of the executive with the Company: - None -

Conflict of interest in the Meeting - None -

Conflict of Special Interest in this Meeting - None -

Holding the positions of director / management in Conflict Company at the present or the past 2 years:

- | | |
|---|--------|
| A. Being an executive director, employee, staff or advisor who receives a regular salary: | -No- |
| B. Being a provider of professional services (e.g. auditor, legal advisor): | -No- |
| C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): | -None- |