

(Translation)

PMC.CS 004/2026

March 27th, 2026

Subject: Invitation to attend the 2026 Annual General Meeting of Shareholders

To: Shareholders of PMC Label Materials Public Company Limited

Attachment:

1. Form 56-1 One Report for 2025 in QR Code
2. Biography of the nominated candidates to be elected to replace the directors who retired by rotation (For Agenda No. 4)
3. Information of the Auditors' Profile (For Agenda No. 6)
4. The Capital Increase Report Form (Form F53-4) (For Agenda No. 7)
5. Summary Significant Information The Employee Joint Investment Program (EJIP) (For Agenda No. 8)
6. Proxy Form A, B and C Downloaded Proxy via the Company's website <https://shorturl.asia/Y7Elx>
7. Definition of Independent Director and Information of the Company's Independent Director for proxy granting from Shareholders.
8. The Company's Articles of Association relevant to the shareholders' meeting
9. Clarifications concerning documents and evidence identifying shareholders and proxies eligible to register, attend, and vote at the Meeting
10. Procedures for attending the Annual General Shareholders' Meeting 2026 with registration form for attendance which attached the barcode of the shareholder (Please show on the meeting date)
11. Procedures for sending any query in advance
12. Privacy Notice for shareholder meeting
13. Map of the Meeting Venue: Novotel Bangkok Sukhumvit 20 Hotel

Whereas the Board of Directors of PMC Label Materials Public Company Limited ("the Company") deemed it appropriate to hold the 2026 Annual General Meeting of Shareholders on Tuesday, April, 28th 2026 at 10.00 a.m. (registration opens at 08.00 hours) at the Benjasiri 1, 5th floor, Novotel Bangkok Sukhumvit 20 Hotel, No. 19/9 Sukhumvit Soi 20, Sukhumvit Road, Klongtoey, Klongtoey, Bangkok 10110, Thailand.

The Company provided the opportunity for the shareholders to propose agendas and to nominate qualified candidates for election as directors for the Meeting in advance during October 1st, 2025 to December 31st, 2025 pursuant to the Company's announcement through the Company's website and the Stock Exchange of Thailand ("SET") disclosure system. However, none of shareholders proposed any matters or nominated any candidates for election as directors.

Agenda list for the Meeting is as follows:

Agenda 1 To acknowledge the report on the Company's operating results for the year ending December 31, 2025

Background and Rationale

Article 40 (1) of the Company's Articles of Association stipulates that the Annual General Meeting of Shareholders shall consider the report on the Company's operating results for the year ending. The details have disclosed in the 2025 Annual Report (Form 56-1 One Report) as appeared in the Attachment No. 1, distributed to the shareholders together with this invitation letter in QR Code.

The Board's Opinion

The Board of Directors proposed that the Shareholders' Meeting should acknowledge the report on the Company's operating results for the year 2025 as per details have disclosed in Form 56-1 One Report for the year 2025.

Voting Requirement

This agenda is for acknowledgement; therefore, voting is not required.

Agenda 2 To consider and approve the financial statements of the Company for the fiscal year ended December 31, 2025

Background and Rationale

To comply with Article 43 of the Company's Articles of Association and Section 112 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto), the Company shall prepare the balance sheet and profit and loss account (Financial Statements) as at the ending date of the fiscal year of the Company in order to propose for shareholders' approval. The Company's Financial Statements for the fiscal year ended December 31, 2025 audited by the auditor from KPMG Phoomchai Audit Ltd., ("KPMG") reviewed by the Audit Committee and endorsed by the Board, appear in the Form 56-1 One Report for 2025 Part 3: Financial Statement as appeared in the Attachment No. 1 distributed to the shareholders together with this invitation letter in QR Code.

The financial statements for the fiscal year ended December 31, 2025 can be summarized as follows:

Items	2025	2024	Changing	
			Amount	%
Total Assets (Million Baht)	1,026.39	1,098.69	(72.30)	(6.58)
Total Liabilities (Million Baht)	456.04	546.58	(90.54)	(16.56)
Total Equity (Million Baht)	570.35	552.11	18.24	3.30
Total Revenue (Million Baht)	823.46	881.71	(58.25)	(6.61)
Net Profit (Million Baht)	61.92	46.45	15.47	33.30
Earnings per Share (Baht)	0.156	0.117	0.04	33.33
Net Profit Margin (%)	7.52%	5.27%		
Debt to Equity Ratio (times)	0.80	0.99		

The Audit Committee's Opinion

The Audit Committee has considered and reviewed the Company's 2025 financial statements for the fiscal period ended on December 31, 2025, which were audited and signed by the auditor from KPMG Phoomchai Audit Ltd., and deems it appropriate to propose that the Board of Directors should submit the Company's 2024 financial statements for the fiscal period ended on December 31, 2025 to the Annual General Meeting of Shareholders for consideration and approval.

Board's Opinion

The Board of Directors proposed that the Shareholders' Meeting should consider and approve the Company's financial statements for the year ended December 31, 2025 which was duly audited by the Company's auditor and reviewed by the Company's Audit Committee.

Voting Requirement

This agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda 3 To consider and approve the allocation of net profit as legal reserve and approve the dividend payment for the year 2025

Background and Rationale

The Company has the dividend payment policy at the rate of at least 40 percent of the net profit according to the company's separate financial statements, after deduction of corporate income tax and legal reserve. However, the company will consider dividend payments for the ultimate benefits to the shareholders, the Company shall take into account these aspects; the Company's operating performance, financial result, investment plan and other considerations as the Board deems appropriate. However, the dividend payment shall not have a significant impact on the Company's normal operations. The Board's resolution on dividend payment shall be proposed to the shareholders' meeting for approval whereas the interim dividend shall be approved by the Board and reported to the next shareholders' meeting.

According to Section 116 of the Public Limited Companies Act B.E. 2535 (including any amendment thereto) and the company's Article 48 of the Articles of Association states specifies that "The Company has to allocate not less than 5% of annual net profits as statutory reserves, net of accumulated losses (if any), until the value of statutory reserves is not less than 10% of registered capital unless the Company as following details:

	<u>(Unit : Baht)</u>
Registered Capital	395,863,038.00
Legal reserve fund 10% (at least) of registered capital	39,586,303.80
Legal reserve for the year 2024	17,995,517.23
Legal reserve for the year 2025	<u>3,177,352.77</u>
Total legal reserve as at December 31, 2025	<u>21,172,870.00</u>

For the operating results of the year 2025, the Board of Directors has reviewed and deemed it appropriate to propose for approval at the shareholders' meeting the allocation of profits to the legal reserve and the dividend payment in the form of stock dividends and cash, with the following details:

1. The appropriation of net profit as a legal reserve for the 2025 in the amount of THB 3,177,352.77
2. The distribution of common stock dividends from the Company's operation for the fiscal year ended 2025 from unallocated retained earnings as newly issued ordinary shares of the Company to the existing shareholders at the rate of 20 existing shares per 1 ordinary share, with the total number of shares not exceeding 20,000,000 shares at a par value of 1 baht, totaling, but not exceeding, THB 20,000,000, representing stock dividend at the rate of not exceeding THB 0.050523 per share.
In the case that any shareholders hold the fraction of shares, after such allocation, the dividend will be paid in cash at the rate of not exceeding THB 0.050523 per share.
3. Approve the cash dividend at the rate of not exceeding THB 0.018314 per share, or a total amount of not more than THB 7,249,683.

4. The totaling amount of 2 and 3 will not be exceeding THB 27,249,683, which is a dividend payment of THB 0.068837 per share. The dividend payout ratio represents 41.46% of the annual net profit after deduction of the statutory reserve (separate financial statements), which is in accordance with the Company's dividend payment policy. All dividends are subject to withholding tax at the rate as required by the law.
5. In this regard, the Company has set the date of May 7, 2026, as the date for determining the right to receive the dividend (Record Date) and May 26, 2026, as the dividend payment date.

However, the right to receive dividend is subject to the approval during the 2026 Annual General Meeting of Shareholders.

The comparison of dividend payment ratio

Details of dividend payment	2025	2024
	(proposed at this Meeting)	
Net Profit (Million Baht)	61.92	46.45
Dividend payments		
Pay in shares (share)	20,000,000	11,278,216.37
Pay in the stock dividend (Baht : Share)	0.050523	0.026316
Pay in cash (Baht : Share)	0.018314	-
Withholding tax (Baht)	2,222,222	1,127,821.64
Total dividend payment (Baht)	27,249,683	12,406,038.01
Dividend payout ratio compared with net profit (%)	41.46	26.02

Board's Opinion

The Board of Directors has considered that it is appropriate to propose the Shareholders' meeting the appropriation of net profit as legal reserve, as well as the dividend payment from the Company's operation in 2025. The details are as follows:

1. The appropriation of net profit as a legal reserve for the 2025 in the amount of THB 3,177,352.77
2. The distribution of common stock dividends from the Company's operation for the fiscal year ended 2025 from unallocated retained earnings as newly issued ordinary shares of the Company to the existing shareholders at the rate of 20 existing shares per 1 ordinary share, with the total number of shares not exceeding 20,000,000 shares at a par value of 1 baht, totaling, but not exceeding, THB 20,000,000, representing stock dividend at the rate of not exceeding THB 0.050523 per share.
In the case that any shareholders hold the fraction of shares, after such allocation, the dividend will be paid in cash at the rate of not exceeding THB 0.050523 per share.
3. Approve the cash dividend at the rate of not exceeding THB 0.018314 per share, or a total amount of not more than THB 7,249,683.
4. The totaling amount of 2 and 3 will not be exceeding THB 27,249,683, which is a dividend payment of THB 0.068837 per share. The dividend payout ratio represents 41.46% of the annual net profit after deduction of the statutory reserve (separate financial statements), which is in accordance with the Company's dividend payment policy. All dividends are subject to withholding tax at the rate as required by the law.

5. In this regard, the Company has set the date of May 7, 2026, as the date for determining the right to receive the dividend (Record Date) and May 26, 2026, as the dividend payment date.

However, the right to receive dividend is subject to the approval during the 2026 Annual General Meeting of Shareholders.

Voting Requirement

This Agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda 4 To consider and approve the election of directors in replacement of those who shall be retired by rotation for year 2026

Background and Rationale

To comply with Article 19 of the Company’s Articles of Association and Section 71 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto), At every annual general meeting of shareholders, one-third of all directors shall retire. If the number of directors is not multiple of three, the number of directors closest to one-third shall retire. The directors who retire from position in the first and second years after the registration of the Company shall be selected by drawing lots. In subsequent years, the director who has held office the longest shall retire. The director retiring by rotation may be re-elected. The Directors retiring from office in the first and second years after the company’s registration shall be determined by drawing lots. For subsequent years, the Director who has held office the longest shall retire.

Currently, the Company has a total of 9 directors. Therefore, at the 2026 Annual General Meeting of shareholders, 3 directors who are due to retire by rotation, listed as follows:

Name-Surname	Position
1. Dr. Phayat Wutthirong	Independent Director, Chairman of Risk Management Committee and Member of the Audit Committee
2. Asst. Prof. Pimsiri Chiwamit, Ph.D.	Independent Director and Member of the Audit Committee
3. Assoc. Prof. Boonrat Lohwongwatana, B.S.	Independent Director, Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainable Development Committee

The Nomination and Remuneration Committee’s Opinion

The nomination process of the Company’s directors was considered by the Nomination and Remuneration Committee, excluding the committee member who has conflict of interest. The said Committee has considered and opined that the above three directors have the suitable qualifications to be directors of the Company. They are knowledgeable and have experience which can support the business operation of the Company. They also are qualified as a director in accordance with the Good Corporate Governance Principle and the Notification of the Securities and Exchange Commission No. KorJor. 3/2560 Subject: Determination of the lack of trustworthiness of directors and executives. In addition, throughout the period of time, the three retiring directors have performed their duties, devoted themselves to the Company and provided recommendations beneficial to the Company’s business operations. Therefore, it is deemed appropriate to propose the said three retiring directors to be re-elected as the directors of the Company for additional term. (The criteria and method of directors’ nomination is shown in the 2025 Form 56-1 One Report, ending December 31, 2025 section “The Nomination and Appointment of Directors” as appeared in the *Attachment No. 1*

Moreover, the Nomination and Remuneration Committee has considered and opined that Dr. Phayat Wutthirong, Asst. Prof. Pimsiri Chiwamit, Ph.D. and Assoc. Prof. Boonrat Lohwongwatana, B.S. the

independent directors have qualifications as related regulations in accordance with the definition of independent directors of the Company as required by the Office of the Securities and Exchange Commission. The said directors are able to provide the opinions independently. In this regards, the Company has enclosed the profile of the said directors as well as their shareholdings in the Company, their acting in the position of a director or an executive in other businesses, as well as the biography of the director who is due to retire by rotation and is proposed for reappointment at the 2026 Annual General Meeting as appeared in the *Attachment No. 2*.

Board's Opinion

The Board of Directors, excluding the directors who have interest in this matter, has agreed with the suggestion of the Nomination and Remuneration Committee, which has carefully considered the qualifications beneficial to the Company's operation and the board skill matrix. The Nomination and Remuneration Committee is of the opinion that all retiring directors possess complete qualifications with no prohibited attribute as defined in the legal provisions currently applied for the Company. They have knowledge, competencies and experiences in the Company's related business operations; have performed their duties with accountability and integrity; and have contributed greatly to the operations of the Company throughout their term. The independent directors have qualifications as related regulations. The Nomination and Remuneration Committee has also considered and has not yet found any substitute. Thus, the shareholders' meeting should re-elect the retiring directors for another term, as recommended by the Nomination and Remuneration Committee."

Voting Requirement

This agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda 5 To consider and approve the directors' and sub-committee members' remuneration for year 2026

Background and Rationale

In accordance with the company's Articles of Association, Article 24, and Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendments thereto), which stipulates that the company's directors are entitled to receive director's remuneration as determined and approved by the shareholders' meeting. The remuneration may be specified as a fixed amount or set according to specific criteria. It may be determined on a case-by-case basis or be effective indefinitely until the shareholders' meeting decides to change it. Additionally, the company's directors are entitled to receive allowances and other benefits in accordance with the company's regulations.

The Nomination and Remuneration Committee's Opinion

The Nomination and Remuneration Committee has considered the directors' remuneration to be accordance to the Company's performance result, each director's responsibility and performance, and concluded that it is in line with the same industry standards. The Committee recommended that the remuneration budget for the Board of Directors and sub-committees for the year 2026, which consists of monthly compensation, meeting allowances, Employment Joint Investment Program Project 'EJIP' and bonus are not exceeding THB 4,000,000 (Four million Baht). This policy includes compensation in the form of monthly remuneration, meeting allowances, Employment Joint Investment Program (EJIP) shares, and bonuses, with further details as follows:

The Directors' Remuneration between 2026 and 2025

Remuneration/ Directors	2026 (Proposed Year)	2025
1. The Board of Directors– Mothly Remuneration (baht per month)		
Chairman of the Board of Directors	22,000	22,000
Chairman of the Audit Committee	10,000	10,000
Independent Directors	10,000	10,000
Executive Director ²	10,000	10,000
2. Subcommittee ¹		
2.1 Audit Committee– Meeting Allowance (Baht per time)		
Chairman of the Audit Committee	13,000	13,000
Member	10,000	10,000
2.2 Risk Management Committee– Meeting Allowance (Baht per time)		
Chairman of the Risk Management Committee	10,000	10,000
Member	8,000	8,000
2.3 Nomination and Remuneration Committee– Meeting Allowance (Baht per time)		
Chairman of the Nomination and Remuneration Committee	10,000	10,000
Member	5,000	5,000
2.4 CG & SD Committee– Meeting Allowance (Baht per time)		
Chairman of the CG & SD Committee	10,000	10,000
Member	5,000	5,000
The Executive Committee does not receive meeting allowances.		
3. Bonus	not exceed 4 million baht ³ (Based on operating results for 2026)	-
4. Other Benefit		
- EJIP Project	EJIP Project	EJIP Project
- Directors and Officers (D&O) Liability Insurance	Coverage limit of 100 million Baht	Coverage limit of 100 million Baht

Remark:

- The meeting allowances for sub-committees will be paid according to the actual attendance.
- A director who performs as an executive officer of the Company will receive the above meeting allowances.
- The board members' bonus shall not exceed 4 million baht (after deducting monthly board members' fees, meeting allowances, and shares from the EJIP project). This will be determined based on the performance results for the year 2026.

In 2025, the company paid compensation to the directors in the form of monthly remuneration, meeting allowances, and the EJIP project, totaling THB 2,623,054.28. The details have disclosed in the 2025 Form 56-1 One Report section "The remuneration of Directors and Executive Officers" as appeared in the Attachment No. 1

Board's Opinion

The Board of Directors, has agreed with the suggestion of the Nomination and Remuneration Committee, has considered the matter and agrees that the shareholders' meeting should approve the determination of the year 2026 which consists of monthly compensation, meeting allowances,

Employment Joint Investment Program Project or 'EJIP', and bonus not exceeding THB 4,000,000 (Four million Baht). Additionally, some directors have chosen to receive their remuneration in the form of Program EJIP, and the value of the company's shares purchased for these directors is included within the aforementioned budget.

Voting Requirement

This agenda shall comprise a vote of not less than two-thirds of the total number of votes of the shareholders who attend the Meeting

Agenda 6 To consider and approve the appointment of auditors of the Company and the audit fee for fiscal year ended 2026

Background and Rationale

To comply with Article 40 of the Company's Articles of Association and Section 120 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto), the appointment of the Company's external auditors and the audit fees must be approved at the Annual General Meeting of Shareholders.

The Audit Committee's Opinion

The Audit Committee has considered the work experiences of KPMG Phoomchai Audit Ltd. that can perform duties appropriately and has no conflict of interest with the Company, subsidiaries, the executives and major shareholders or any related persons of those persons. Therefore, KPMG Phoomchai Audit Ltd. is able to conduct the audits on the Company's schedule and can audit rapidly and efficiently due to its well understanding pertinent to the Company's business. Therefore, the Audit Committee proposed that the Board of Directors should submit to the shareholders to consider and appoint the auditors from KPMG Phoomchai Audit Ltd. as the Company's auditors for the year 2026 ended December 31, 2026. This will be the first year of their appointment (Year 1). Any one of them to conduct an audit and comment on the financial statements of the Company. The auditor(s) of KPMG's, the certified auditors approved by the Office of the Securities and Exchange Commission ("Office of SEC"), to be the Company's auditors for 2026, whose names are as follows:

Auditor's name	Certified Public Accountant, License No.	Number of years as the company's auditor
1. Mr. Waiyawat Kosamarnchaiyakij	6333	-
2. Miss Chanarat Chanwa	9052	-
3. Mr. Krit Dhammathatto	11915	-

The proposed auditors' profiles are shown in the Attachment No. 3. The proposed auditors have no conflict of interest with the Company, its subsidiaries, management, major shareholders, or any persons related thereto, and are therefore independent in auditing and expressing an opinion on the Company's financial statements. In addition, the proposed auditors have not previously served as the Company's auditors.

Any of the above auditors can conduct an audit and express an opinion on the Company's financial statements. For the year 2026, the proposed Audit fee is THB 1,530,000, which is equivalent to that of the previous fiscal year. This does not include other actual payable non-audit fees.

Table of the Auditor's fee comparison 2026

(Unit : Baht)

Items	2026 (Proposed year)	Increase/ (Decrease)	2025
(1) The annual auditing fee and Fee for reviewing the interim financial statements of the 3 quarters	1,530,000	-	1,530,000
(2) Other services:	-	-	-
Total	1,530,000		1,530,000

Note: Other direct expenses such as travel, postage, etc., if charged by an auditor, will be shown separately from the audit fee.

KPMG has performed its duties as the company's auditor excellently throughout.

Additionally, the foreign subsidiary has appointed an auditor from another firm, as it is more suitable for the size and operations of the business. The Board of Directors will ensure that the preparation of the consolidated financial statements is completed on time as scheduled.

Board's Opinion

The Board of Directors, has agreed with the suggestion of the Audit Committee, has considered the matter and agrees that the shareholders' meeting should approve the appointment of the auditors as nominated above from KMPG Phoomchai Audit Ltd. ("KMPG") to be the Company's auditors for the fiscal year ended 31 December 2026 with the remuneration in the amount of THB 1,530,000.

Voting Requirement

This agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

Agenda 7 To consider and approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital

Background and Rationale

To accommodate the distribution of a stock dividend of 19,793,152 shares, the company deems it appropriate to propose an increase in its registered capital from THB 395,863,038 to THB 415,656,190 by issuing 19,793,152 new ordinary shares. This will result in an increase in the number of ordinary shares from 395,863,038 shares to 415,656,190 shares, with a par value of 1.00 THB per share. The Company also enclosed The Capital Increase Report Form (F 53-4) as appeared in the Attachment No. 4.

To be in line with the increase of the registered capital of the Company, it is deemed appropriate to amend Clause No. 4 of the Memorandum of Association as follows:

Old

Article 4	Registered capital	395,863,038	Baht	(Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight Baht)
	Divided into	395,863,038	shares	(Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight shares)
	Par value of	1.00	Baht	(One Baht)
	Divided into			
	Ordinary shares	395,863,038	shares	(Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight shares)
	Preferred shares	-	shares	(Zero share)

New

Article 4	Registered capital	415,656,190	Baht	(Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety Baht)
	Divided into	415,656,190	shares	(Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety shares)
	Par value of	1.00	Baht	(One Baht)
	Divided into			
	Ordinary shares	415,656,190	shares	(Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety shares)
	Preferred shares	-	shares	(Zero share)

Board's Opinion

The Board of Directors has considered the matter and agrees that the shareholders' meeting should approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital. The person who entrusted by the Board of Directors in registering the amendment of the Memorandum of Association with the Department of Business Development, Ministry of Commerce has the authorize to amend and add wording in order to comply with the order of the Registrar.

Voting Requirement

This Agenda shall comprise a vote of not less than three-fourth (3/4) of the total number of votes of the shareholders who attend the Meeting and cast their votes.

Agenda 8 To Consider the Employee Joint Investment Program (EJIP) Project No. 1.

Background and Rationale

The EJIP was served as compensation to the Company's directors, managements, and employees, and support the employees to be a Company owner by purchasing the Company's shares under this program terms and conditions

Board's Opinion

The Board of Directors proposed that the Shareholders' Meeting should consider and approve the Employee Joint Investment Program (EJIP) for the compensation to the Company's directors, managements, and employees including promote a sense of ownership for the employees.

Details of the Employee Joint Investment Program (EJIP) are as appeared in the Attachment No. 5.

Voting Requirement

The resolution of this agenda requires the votes of not less than two-thirds (2/3) of the total votes of shareholders who attend the meeting.

Agenda 9 Other Matters (If any)

Background and Rationale

This agenda is designated that shareholders can raise inquiry and/or express comments to the Board and/or request the Board to provide explanation. There will be neither proposal for the Meeting to consider and approve, nor be any voting on this agenda.

The Company has fixed the record date for the list of shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders on Thursday, March 11th, 2026.

Any shareholder who would like to appoint a proxy to attend the Meeting and vote on his/her behalf must complete only one proxy (Proxy Form B can be found in [Attachment No. 6](#)); or can download either Proxy Form A (general) or Proxy Form C (only foreign investors who have custodian in Thailand) as [Attachment No. 6](#) respectively from the Company's website: <https://shorturl.asia/Y7Elx> / Additional, any shareholders shall enquire the Proxy in paper via email: AGM@pmclabel.com in 14 days before of the AGM meeting.

Any shareholder who is unable to attend the Meeting can authorize one of the Company's independent directors namely; Mrs. Jamjuree Sirovetnukul and Dr. Phayat Wutthirong to attend and vote on his/her behalf. Definition and details of independent directors can be found in [Attachment No. 7](#). The Company requests the shareholders' proxy should be mailed to the Company as address below within April 22nd, 2026:

PMC Label Materials Public Company Limited "Company Secretary"
No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000

The Company encourages shareholders to send "Questions relevant to the Meeting's agenda" to the Company prior to the meeting date. In order to submit the questions, please clearly provide "name/surname of the shareholder/ proxy, address, telephone number, email, and questions relevant to the Meeting's agenda" and submit to Corporate Secretary Department as per the above address or email to compsec@pmclabel.com

The Company shall conduct the Meeting in accordance with the Company's Articles of Association as appeared in the [Attachment No. 8](#).

The Company has announced Privacy Notice pursuant to the Personal Data Protection Act, B.E. 2562 (2019), to inform shareholders/ proxies, as the Data Subject, of details about objectives, collective, use, and disclosure of personal data for the benefit of attending the Meeting and in order to comply with relevant laws, as appeared in the [Attachment No. 12](#). For more details, please study from the Company's website at www.pmclabel.com

Please be hereby informed and kindly attend the meeting at the date, time, and place as specified above. Your attention would be very much appreciated.

Sincerely Yours,
PMC Label Materials Public Company Limited

-signature-

(Mr. Athavudhi Hirunburana)
Chairman of the Board of Directors

Notes:

1. All shareholders shall study the details of agenda before appoint the proxier.
2. All shareholders can access the invitation of the 2026 Annual General Meeting of Shareholders and all related documents at the Company's website <https://shorturl.asia/Y7Elx> in the topic "Investor Relations > Shareholder Info>Shareholders' Meeting" from March 27th, 2026 onwards.