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**Minutes of the 2026 Annual General Meeting of Shareholders
PMC Label Materials Public Company Limited
("the Company")**

Time and Place:

The Meeting was held on Tuesday, April 28th, 2026 at 10.00 a.m. (registration opens at 08.00 hours) at the Benjasiri 1, 5th floor, Novotel Bangkok Sukhumvit 20 Hotel, No. 19/9 Sukhumvit Soi 20, Sukhumvit Road, Klongtoey, Klongtoey, Bangkok 10110, Thailand.

This Shareholders' Meeting was convened in accordance with the resolution of the Board of Directors' Meeting No. 1/2026, which was held on February 25, 2026, in order to propose the significant and other relevant matters to shareholders for consideration as specified in the invitation letter. The Record Date which shareholders have rights to attend and vote in the 2026 Annual General Meeting of Shareholders (Record Date) on March 11, 2026 according to the Company's Article of Association (Clause 35). There were 39 participants attending the meeting as being shareholder attending of 22 persons, totaling 1,394,018 shares or 0.3521% of the Company's total issued shares, and 17 proxies holding a total of 279,299,492 shares, representing 70.5546%. The total number of shares represented at the meeting was 280,693,510 shares, equivalent to 70.9067% of the total 395,863,038 issued and outstanding shares of the Company, thereby constituting a quorum pursuant to Section 103 of the Public Limited Companies Act B.E. 2535 (1992) Section 103 and the Company's Article of Association (Clause 37). Mr. Athavudhi Hirunburana was the Chairman of the Meeting pursuant to the Company's Article of Association (Clause 38) and relevant law.

Directors in attendance:

No.	Name	Position
1	Mr. Athavudhi Hirunburana	Chairman of the Board of Directors and Independent Director
2	Mrs. Jamjuree Sirovetnukul	Independent Director, Chairman of Audit Committee and Member of the Risk Management Committee
3	Mr. Phayat Wutthirong	Independent Director, Chairman of Risk Management Committee and Member of the Audit Committee
4	M.L. Thirachet Sonakul	Independent Director, Chairman of Nomination and Remuneration Committee, Chairman of Corporate Governance and Sustainability Committee and Member of the Risk Management Committee
5	Ms. Pimsiri Chiwamit	Independent Director and Member of the Audit Committee

No.	Name	Position
6	Mr. Ek Suwatthanaphim	Director, Chairman of Executive Committee, Chief Executive Officer, Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainability Committee
7	Mrs. Angeli Suwatthanaphim	Director and Member of the Risk Management Committee
8	Mr. Sittha Suwatthanaphim	Director and Executive Committee

In this regards, there was eight (8) directors out of the total nine (9) directors attending the Meeting or equivalent to 88.89%

The director who was absent from the meeting was unable to attend due to an overseas engagement:

No.	Name	Position
1	Mr. Boonrat Lohwongwatana	Independent Director, Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainability Committee

Executives and involved parties that attended the Meeting:

1. Mrs. Sethaporn Sundaravibhata Chief Financial Officer (CFO)
2. Mr. Surapong Laosutthi Chief Technical Officer (CTO)
3. Ms. Nida Thiengtham*** Chief Sales Officer (CSO)
4. Ms. Jarunluk Rongkrathok Secretary Company

Auditor attended the Meeting:

1. Ms. Dussanee Yimsuwan KPMG Phoomchai Audit Ltd.,
Certified on the Company's financial statement for the year 2025

Legal Advisor:

1. Ms. Anchalee Phetdirek Independent lawyer and the voting Inspector

Representative from Thai Investors Association

1. Mrs. Nipapan Wimonthawat

Ms. Jarunluk Rongkrathok, Company Secretary, has appointed to be secretary of the Meeting, Ms. Supavadee Maneewannakul has appointed to be a Master of Ceremonies of the Meeting including explained of procedure for casting votes and report the voting results on each agenda.

In this regards, the Company carried out video recording of the Meeting for the preparation of meeting minutes. Firstly, the Company was presented to shareholders in preparation for any emergency case occurred.

Then, describe of the Private Notice for the shareholders meeting in comply with the Personal Data Protection Act (PDPA) B.E. 2562 (2019). The Company is obliged to prepare shareholder register and has to collect, use, disclose and process Personal Data of shareholders and/or proxies of the Meeting, delivering relevant documents, vote counting process, and other actions relating to the 2026 Annual General Meeting of Shareholders. The details are as follows:

(1) Personal Data to be collected and retention period

- The Company shall receive Personal Data, i.e. name, surname, nationality, identification number (or passport number), date/month/year of birth, age, address, number of shares and type of shares held, securities holder's number, telephone number and email provided by shareholder and/or proxies, or by Thailand Securities Depository Co., Ltd. (TSD) as the securities registrar including photographs, and video recording. The Company shall retain such information for the necessary period as required by law and for the above proposed.
- It is necessary for the Company to disclose some information of the above Personal Data for Data Processor for the benefits of shareholders' registration, voting verification, processing, reporting and Minutes of the Shareholders' Meeting to comply with the related laws or orders issued by the relevant authorities under the Public Limited Companies Act.

(2) Rights of the data subjects

- Data subjects have rights in accordance with the Personal Data Protection Act (PDPA) B.E. 2562 (2019), for instance, giving consent, withdrawing consent, accessing or obtaining or amend their Personal data, objecting the collection or use or disclose of the Personal Data, requesting to delete or to destroy or suspend the use of Personal Data etc. subject to regulations and procedures as required by law.
- In this regards, the Company shall collect use or disclose Personal Data to the extent of necessity for legitimate interests and in compliance with laws by taking into account of the right to the privacy and personal data protection.

After having explained that inform the shareholders of the voting procedures and vote counting as follows:

- 1) The voting shall have 3 alternatives which are "Agree", "Disagree" or "Abstain" by allowing shareholders to vote in the ballots. The Company's staff would collect the ballots in order to count the votes respectively.
- 2) Proxies shall vote as specified by the shareholder in the proxy form only. If a shareholder has not specified his/her intention of voting or the specification is unclear

or the meeting votes on an agenda not specified herein, the proxy shall have the right to consider and vote on the shareholder's behalf.

In this regard, Mrs. Jamjuree Sirovetnukul and Mr. Phayat Wutthirong, the Company's independent director, were the proxy of Shareholders in this meeting.

- 3) One share is equivalent to one vote and cannot be divided into partial votes.
- 4) Shareholder who wishes to cast the vote "approve", "disapprove", or "abstain" shall affix a mark on a ballot card that represents a single opinion only, otherwise such ballot shall be considered void and shall sign on that ballot. Also, shareholder has to sign onto the ballot.
- 5) Any votes "disapproving" or "abstaining" shall be extracted, from the total votes of shareholders attending the Meeting and having right to vote whereas the remaining votes shall be considered approving with such agenda.
- 6) Where there is no votes "disapprove" or "abstain" in any agenda, the Chairman of the Meeting shall consider such agenda carries a unanimous vote.
- 7) In general case, the resolution shall be passed by a simple majority vote of the shareholders present at the Meeting with the right to vote. In the event of a tie vote, the Chairman of the Meeting shall have a casting vote.
- 8) Agenda no. 4: To consider and approve the election of directors in replacement of those who shall be retired by rotation for the year 2025. Shareholders shall casted the vote to director individually on the ballot card.
- 9) Before casting a vote on each agenda item, the shareholders attending the Meeting will be given an opportunity to raise questions relevant to that agenda item as appropriate. The shareholders or proxies state their names and surnames before inquiring questions on each occasion, for record keeping of the Meeting to be complete according to the essence of the meeting. The Company will answer the questions relating to the agenda item under discussion.
- 10) Should any shareholder have questions or suggestions other than those relating to Agenda Items 1-8 currently under consideration, shareholders are requested to raise such questions or comments under Agenda Item 9: Other Matters, whereby the Company will address such questions at the end of the meeting.
- 11) Vote announcement: while waiting for the vote result, the Company will proceed with the next agenda, unless the Chairman will say otherwise.

The Company has provided the opportunity to shareholders from October 1, 2025 to December 31 2025, to propose agenda of the 2026 Annual General Meeting of Shareholders including names and personal information of persons who obtain the qualifications in accordance with relevant laws for selecting as the Company's directors but no minority shareholders proposed agenda and names of any person to be nominated as directors of the Company.

For this meeting, the Company appointed Quidlab Co., Ltd. (“Quidlab”) to act as the vote-counting agent, and Ms. Anchalee Phetdirek, an independent legal advisor, to serve as the observer and inspector of the vote-counting process at the meeting.

Since the number of shareholders presented in person and by proxy was sufficient to constitute the quorum as required by Section 103 of the Public Company Act B.E. 2535 and the Company’s articles of Association. The Chairman was invited to convene the 2026 Annual General Meeting of Shareholders.

Mr. Athavudhi Hirunburana, the Chairman of the Board, performed as the Chairman of the Meeting (“the Chairman”) welcomed the shareholders and reported to the Meeting.

The Chairman then declared the meeting to consider the matters in accordance with the agenda as follows:

Agenda 1 To acknowledge the report on the Company’s operating results for the year ending December 31, 2025

The Chairman assigned Mr. Surapong Laosutthi, Chief Technical Officer (CTO) and Mrs. Sethaporn Sundaravibhata, Chief Financial Officer (CFO) to report the summary of the Company’s operating results for the year ending December 31, 2025 and Business Direction in 2026 to the Meeting.

Mr. Surapong Laosutthi, reported the Meeting of the operating results for the year 2026 plan, which can be summarized as follows:

• **Company Structure**



• **Business Overview**

PMC is a manufacturer and distributor of Sticker or Self-Adhesive Label, which are upstream raw materials for the production of product labels or packaging. PMC sells products to both domestic and foreign customers



• **Sustainability Milestone**

- 2020: Received the FSC™ Chain-of-Custody Certification from the Forest Stewardship Council (FSC) and achieved Green Industry Level 2 (Green Activity) certification.
- 2021: Installed Phase 1 of the Solar Cell Rooftop Project.
- 2022: The APR PET-CG-02 product was certified by the Plastic Recyclers Association of Thailand.
- 2023: Installed Phase 2 of the Solar Cell Rooftop Project and was officially certified as a member of the Thai Private Sector Collective Action Against Corruption (CAC).
- 2024: Received the Organizational Carbon Footprint (OCF) Certification, issued by the Thailand Greenhouse Gas Management Organization (Public Organization), and became listed on The Stock Exchange of Thailand (mai).
- 2025 The Company achieved the highest recognition level of "CAC Change Agent" (upgraded from 2-Star to 3-Star level) from the Thai Private Sector Collective Action Against Corruption (CAC).
 - The Company was selected as one of the ESG100 listed companies for 2025 by the Thaipat Institute.
 - The Company received an "Excellent" (5-Star) Corporate Governance Report (CGR) rating for 2025 from the Thai Institute of Directors Association (IOD).
 - The Company received a Certificate of Recognition and Achievement from the "ESG DNA for Corporate Employees" program organized by the Stock Exchange of Thailand (SET).
 - The Company's 2025 Annual General Meeting of Shareholders was assessed with a score of 98 points, achieving a "Very Good" rating.
- The Company will continue to pursue sustainable growth on an ongoing basis. In this regard, the Company has announced its target to achieve Carbon Neutrality and Net Zero greenhouse gas emissions by 2050 (B.E. 2593). The Company's approach focuses on reducing emissions from fossil fuel combustion, transitioning toward clean energy, improving production efficiency, and increasing carbon sequestration capacity.

• **Carbon Footprint Organization Verification Statement**

The Company’s organizational carbon footprint data for 2025 is categorized into three types: direct greenhouse gas emissions, indirect greenhouse gas emissions from energy consumption, and other significant indirect greenhouse gas emissions arising from the value chain. The assessment was conducted under a Reasonable Level of Assurance, reflecting that the data is materially accurate and prepared in accordance with currently applicable national standards.

The Company remains committed to the principle of transparency by continuously disclosing and reporting its organizational carbon footprint data in order to systematically monitor environmental performance. At the same time, the Company continues to pursue its sustainability goals through proactive measures aimed at reducing net greenhouse gas emissions by 2030 compared with the 2021 baseline year.



คาร์บอนฟุตพริ้นท์ขององค์กรภายใต้ขอบเขต บริษัท พีเอ็มซี เลเบล แมททีเรียลส์ จำกัด (มหาชน) ที่ถูก รายงาน

ประเภทข้อมูล	Historical Data
ประเภทที่ 1	1,457 ตันคาร์บอนไดออกไซด์เทียบเท่า
ประเภทที่ 2	939 ตันคาร์บอนไดออกไซด์เทียบเท่า
ประเภทที่ 3 (ถ้ามี) Category 1: Purchased goods and services* Category 5: Waste generated in operations*	25,716 ตันคาร์บอนไดออกไซด์เทียบเท่า
รายงานแยกเพิ่มเติม	21 ตันคาร์บอนไดออกไซด์เทียบเท่า
การหักเก็บ (ถ้ามี)	- ตันคาร์บอนไดออกไซด์เทียบเท่า

*หมายเหตุ องค์กรเลือกรายงานเฉพาะบางรายการที่มีนัยสำคัญ โดย

- Category 1 รายงานการได้มาซึ่งวัตถุดิบ จำนวน 7 รายการ (Film, Glue, Paper, PE, PET, PVC และ Silicone) จากทั้งหมด 12 รายการ

- Category 5 รายงานการกำจัดของเสียที่เกิดจากการดำเนินกิจกรรมขององค์กร จำนวน 2 รายการ (การกำจัดขยะทั่วไป และการกำจัดขยะ RDF) จากทั้งหมด 3 รายการ

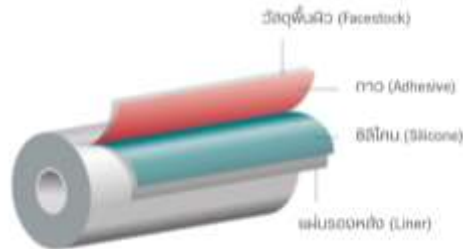
รวมค่าคาร์บอนฟุตพริ้นท์ ประเภทที่ 1+2 ที่แสดงเพื่อขอการรับรองกับองค์การบริหารจัดการก๊าซเรือนกระจก เท่ากับ 2,396 ตันคาร์บอนไดออกไซด์เทียบเท่า ดังแสดงเครื่องหมายคาร์บอนฟุตพริ้นท์ขององค์กร

• **Moving Towards A Cleaner Future**

As a business organization, the Company recognizes its responsibility to contribute to environmental conservation and to support the sustainable well-being of surrounding communities. The Company firmly believes that positive change can be achieved both within and beyond the organization. Since 2021, the Company has taken its first step toward clean energy adoption through the installation of rooftop solar panels for Phase 1 and Phase 2 on its warehouse facilities, with a total electricity generation capacity of 2,743,423.99 kilowatts. This initiative has enabled the factory to utilize electricity generated from solar energy, resulting in

a reduction of approximately 330 tons of carbon dioxide emissions, equivalent to preserving approximately 1,156 trees.

- **Label Components**



Raw Material Range

Facestock	▪ Paper, Film, Specialty
Adhesive	▪ Water-based acrylic, ▪ Hot Melt
Silicone	▪ -
Liner	▪ Glassine, Kraft paper, PET

- **Products Application**

- Paper 53%
- Filmic 24%
- Specialty 19%
- Other 4%

- **2026 Strategic Direction**

Expanding Our Forte

- Supply Chain Resilience.
- Operational Optimization.
- Specialty-Led Innovation.
- Cost Leadership.
- Proactive Technical Support.
- Sustainable Integration

Dominating Regional Markets

- ASEAN Core Defense
- Volume Drivers.
- Strategic Export Penetration.

Scaling Through Innovation and Market Presence

By carrying our specialty momentum into core high-volume markets, our in-house R&D continues to deliver high-performance labels that drive market share and preserve strategic margins.



Deep Freeze Label



Digital Inkjet Label



Removable Label



Hospital Wristband Label

Mrs. Sethaporn Sundaravibhata, reported the Meeting of the 2025 Consolidated Financial, which can be summarized as follows:

- **Sales Revenue**

Sales revenue amounted to THB 818.3 million, representing a 6.2% decrease compared to the previous year, mainly due to a decline in export market sales

- **Sales by Product**

- Sales were recorded at THB 818.3 million, representing a 6.2% decrease compared to the previous year. The decline was mainly driven by both the paper and film product groups, which decreased by 17.4% and 11.4%, respectively, year-on-year.

- Sales mix is currently 53% paper, 24% film, 19% specialty, and 4% others.

- **Sales by Geography**

- Sales recorded at 818.3 million, primarily driven by the Domestic market at 579.9 MB with 0.8% growth from prior year while Export market contributed at 29% or 238.5 MB; decrease -19.8% from previous year.

- Sales mainly contributed by Asia market destination with proportion of 94.9% Asia, 4.6% Oceania and 0.5% Africa.

- **Gross Profit**

- Gross Profit increased to 183.2 MB with 13.0% growth and gross profit margin ratio recorded at 22.4% which is more than previous year at 18.6%

- **SG&A**

- Total SG&A was 99.7 MB decreased 1.1 MB or 1.2% from previous year and SG&A to sales ratio increased by 0.9 points from 11.3% to 12.2%.

- **Profitability**

- EBITDA was 114.6 MB with EBITDA ratio at 13.9%

- Net profit was 61.9 MB with net profit ratio at 7.5%

The Chairman informed the Meeting that the Board of Directors deemed it appropriate to propose that the Annual General Meeting of Shareholders acknowledge the Company's operating results for the year 2025, including a summary of the Company's past performance, significant changes that occurred during the year, and the operational plans for 2026, as presented.

Thereafter, the Chairman invited shareholders to ask questions and express their opinions on the matters concerned.

The meeting acknowledged the Company's operating results for the year ending December 31, 2025. (This agenda is for acknowledgement and no casting vote is required from shareholders.)

Resolution The meeting acknowledged the Company's operating results for the year ending December 31, 2025. (This agenda is for acknowledgement and no casting vote is required from shareholders.)

Agenda 2 To consider and approve the financial statements of the Company for the fiscal year ended December 31, 2025

The Chairman assigned Mrs. Sethaporn Sundaravibhata, Chief Financial Officer (CFO) to report the Company's financial statements for the fiscal period ended December 31, 2025 to the Meeting.

Mrs. Sethaporn Sundaravibhata, reported to the Meeting the statements of financial position and statements of profit or loss for the accounting period ended December 31, 2025.

In compliance with Article 43 of the Company's Articles of Association and Section 112 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), which require the Board of Directors to prepare the balance sheet and statement of profit or loss (financial statements) as at the end of the Company's accounting period and propose them to the shareholders' meeting for consideration and approval, the Company's financial statements for the accounting period ended 31 December 2025 have been audited by the certified public auditors of KPMG Phoomchai Audit Ltd. ("KPMG"), reviewed by the Audit Committee, and approved by the Board of Directors.

The financial statements for the fiscal year ended December 31, 2025 can be summarized as follows:

Items	2025	2024	Changing	
			Amount	%
Total Assets (Million Baht)	1,026.39	1,098.69	(72.30)	(6.58)
Total Liabilities (Million Baht)	456.04	546.58	(90.54)	(16.56)
Total Equity (Million Baht)	570.35	552.11	18.24	3.30
Total Revenue (Million Baht)	823.46	881.71	(58.25)	(6.61)
Net Profit (Million Baht)	61.92	46.45	15.47	33.30
Earnings per Share (Baht)	0.156	0.117	0.04	33.33
Net Profit Margin (%)	7.52%	5.27%		
Debt to Equity Ratio (times)	0.80	0.99		

The Chairman requested Mrs. Jamjuree Sirovetnukul, Chairman of Audit Committee to provide additional comments to the meeting.

Mrs. Jamjuree Sirovetnukul, informed the Meeting that the Company's financial statements for the fiscal year 2025 ended December 31, 2025 have been audited and certified unconditionally by the auditor from KPMG Phoomchai Audit Ltd.

The Chairman informed the Meeting that the Board of Directors deemed it appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the Company's financial statements for the fiscal period ended December 31, 2025 which were reviewed by the Audit Committee and agreed by the Board of Directors.

Thereafter, the Chairman invited shareholders to ask questions and express their opinions on the matters concerned. The following questions were raised by shareholders:

Ms. Jitra Chupairoj Shareholder attending the Meeting in person

Question 1: Revenue decreased while profit increased. Please clarify the Company's cost management approach that resulted in higher profitability.

Mr. Ek Suwatthanaphim, Director / Chief Executive Officer, clarified that:

During the past year, the Company was able to manage its supply chain more efficiently following the significant impacts experienced during the COVID-19 pandemic, which had previously caused supply shortages and increased costs. As the overall situation improved, together with more careful planning and management by the Company, the Company was able to maintain cost control at an appropriate and satisfactory level.

In addition, one of the key factors contributing to the increase in the Company's gross profit was the adjustment in the sales mix of its products. Over the past several years, the Company generated a relatively high proportion of revenue from paper-based products, which generally carry lower profit margins. However, the Company has placed greater emphasis on the development of new products through its research and development (R&D) team, resulting in the launch of more new product categories, particularly film products and specialty products, which offer higher profit margins and have continued to increase in sales proportion. As a result, the Company's overall gross profit and net profit improved.

Question 2: What were the main factors contributing to the increase in shareholders' equity?

Mr. Ek Suwatthanaphim, clarified that:

The increase in shareholders' equity was primarily attributable to the increase in retained earnings arising from the Company's operating results. Net profit generated from operations in each accounting period is accumulated under retained earnings, which form part of shareholders' equity. Accordingly, as retained earnings increased, the Company's total shareholders' equity also increased accordingly.

Since no shareholder raised any further questions or comments, the Chairman requested the Meeting to vote on this agenda item. Approval of this matter required a majority vote of the shareholders attending the Meeting and casting their votes.

Resolution The meeting approved the financial statements of the Company for the fiscal year ended December 31, 2025 which were audited by the Company's auditors by the unanimous votes of the shareholders who attended the Meeting and cast their votes as follows:

Approved by	280,702,880	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	00.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	00.0000	percent

Note: During the consideration of this agenda item, an additional 4 shareholders attended the meeting, representing 9,370 shares. Accordingly, the total number of shares represented at the meeting for this agenda item was 280,702,880 shares, equivalent to 70.9091% of the Company's total issued and paid-up shares.

Agenda 3 To consider and approve the allocation of net profit as legal reserve and approve the dividend payment for the year 2025

The Chairman assigned Ms. Jarunluk Rongkrathok, Secretary Company to report the significant details to the Meeting.

Ms. Jarunluk Rongkrathok, reported the Meeting that The Company has the dividend payment policy at the rate of at least 40 percent of the net profit according to the company's separate financial statements, after deduction of corporate income tax and legal reserve. However, the company will consider dividend payments for the ultimate benefits to the shareholders, the Company shall take into account these aspects; the Company's operating performance, financial result, investment plan and other considerations as the Board deems appropriate. However, the dividend

payment shall not have a significant impact on the Company's normal operations. The Board's resolution on dividend payment shall be proposed to the shareholders' meeting for approval whereas the interim dividend shall be approved by the Board and reported to the next shareholders' meeting.

According to Section 116 of the Public Limited Companies Act B.E. 2535 (including any amendment thereto) and the company's Article 48 of the Articles of Association states specifies that "The Company has to allocate not less than 5% of annual net profits as statutory reserves, net of accumulated losses (if any), until the value of statutory reserves is not less than 10% of registered capital unless the Company as following details:

	<u>(Unit : Baht)</u>
Registered Capital	395,863,038.00
Legal reserve fund 10% (at least) of registered capital	39,586,303.80
Legal reserve for the year 2024	17,995,517.23
Legal reserve for the year 2025	<u>3,177,352.77</u>
Total legal reserve as at December 31, 2025	<u>21,172,870.00</u>

For the operating results of the year 2025, the Board of Directors has reviewed and deemed it appropriate to propose for approval at the shareholders' meeting the allocation of profits to the legal reserve and the dividend payment in the form of stock dividends and cash, with the following details:

1. The appropriation of net profit as a legal reserve for the 2025 in the amount of THB 3,177,352.77
2. The distribution of common stock dividends from the Company's operation for the fiscal year ended 2025 from unallocated retained earnings as newly issued ordinary shares of the Company to the existing shareholders at the rate of 20 existing shares per 1 ordinary share, with the total number of shares not exceeding 20,000,000 shares at a par value of 1 baht, totaling, but not exceeding, THB 20,000,000, representing stock dividend at the rate of not exceeding THB 0.050523 per share.
In the case that any shareholders hold the fraction of shares, after such allocation, the dividend will be paid in cash at the rate of not exceeding THB 0.050523 per share.
3. Approve the cash dividend at the rate of not exceeding THB 0.018314 per share, or a total amount of not more than THB 7,249,683.

The totaling amount of 2 and 3 will not be exceeding THB 27,249,683, equivalent to a dividend payment at a rate of not more than THB 0.068837 per share. The dividend payout ratio represents 41.46% of the Company's net profit for the year after deduction of the legal reserve (separate financial

statements), which is in accordance with the Company’s dividend payment policy. All dividend payments shall be subject to withholding tax at the rate prescribed by law.

The Company has set the date of 7 May 2026 as the Record Date for determining the shareholders entitled to receive dividends, and the dividend payment shall be made to shareholders within 26 May 2026.

The comparison of dividend payment ratio

Details of dividend payment	2025	2024
	(proposed at this Meeting)	
Net Profit (Million Baht)	61.92	46.45
Dividend payments		
Pay in shares (share)	20,000,000	11,278,216.37
Pay in the stock dividend (Baht : Share)	0.050523	0.026316
Pay in cash (Baht : Share)	0.018314	-
Withholding tax (Baht)	2,222,222	1,127,821.64
Total dividend payment (Baht)	27,249,683	12,406,038.01
Dividend payout ratio compared with net profit (%)	41.46	26.02

The Chairman informed the Meeting that the Board of Directors deemed it appropriate to propose that the Annual General Meeting of Shareholders consider and approve the allocation of profit as legal reserve and the payment of dividends from the Company’s operating results for the year 2025, as proposed..

Thereafter, the Chairman invited shareholders to ask questions and express their opinions on the matters concerned. The following questions were raised by shareholders:

Mr. Thongchai Lakkhanawisit, Shareholder attending the Meeting in person
Question 3: Why did the Company not pay dividends in cash?

Mr. Ek Suwatthanaphim, Director / Chief Executive Officer, clarified that:
Under the current circumstances, the Company still has outstanding long-term liabilities. In addition, during this year, the Company has further investment plans in machinery in order to support and fully implement the investment projects previously undertaken, which will enhance the Company’s production capacity and competitiveness going forward.

However, given that the current economic situation and business environment remain highly uncertain, the Company considers it necessary to maintain an appropriate level of financial liquidity to support its

operations, planned investments, and reserves for emergency or unforeseen circumstances.

Since no shareholder raised any further questions or comments, the Chairman requested the Meeting to vote on this agenda item. Approval of this matter required a majority vote of the shareholders attending the Meeting and casting their votes.

Resolution The Meeting approved the allocation of net profit as legal reserve and the payment of dividends for the operating results of the year 2025 as proposed. The Record Date for determining the shareholders entitled to receive dividends was fixed on 7 May 2026, and the dividend payment shall be made to shareholders within 26 May 2026. This matter was approved by the unanimous votes of the shareholders who attended the Meeting and cast their votes as follows:

Approved by	280,702,880	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Agenda 4 To consider and approve the election of directors in replacement of those who shall be retired by rotation for year 2026

The Chairman assigned M.L. Thirachet Sonakul, Chairman of the Nomination and Remuneration Committee, to present this agenda item to the Meeting.

M.L. Thirachet Sonakul, informed the Meeting that, in compliance with Article 19 of the Company’s Articles of Association and Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), which stipulate that: “At every annual general meeting of shareholders, one-third (1/3) of the directors then in office shall retire. If the number of directors cannot be divided exactly into three parts, the number nearest to one-third (1/3) shall retire. Directors retiring by rotation may be re-elected.”

At present, the Company has a total of 9 directors. Accordingly, at the 2026 Annual General Meeting of Shareholders, 3 directors are required to retire by rotation, whose names are as follows:

Name-Surname	Position
1. Dr. Phayat Wutthirong	Independent Director, Chairman of Risk Management Committee and Member of the Audit Committee
2. Asst. Prof. Pimsiri Chiwamit, Ph.D.	Independent Director and Member of the Audit Committee
3. Assoc. Prof. Boonrat Lohwongwatana, B.S.	Independent Director, Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainable Development Committee

The Company has disclosed on the Company's website to invite the shareholders to propose names and personal information of persons who obtain the qualifications in accordance with relevant laws for selecting as the Company's directors from October 1, 2025 to December 31, 2025, but no minority shareholders proposed names of any person to be nominated as directors of the Company.

As the directors retiring by rotation at this meeting were deemed to have an interest in this agenda item, they were requested to temporarily leave the meeting room until the consideration of this agenda item was completed. This was to allow the meeting to freely raise questions and cast votes independently.

The nomination process of the Company's directors was considered by the Nomination and Remuneration Committee, excluding the committee member who has conflict of interest. The said Committee has considered and opined that the above three directors have the suitable qualifications to be directors of the Company. They are knowledgeable and have experience which can support the business operation of the Company. They also are qualified as a director in accordance with the Good Corporate Governance Principle and the Notification of the Securities and Exchange Commission No. KorJor. 3/2560 Subject: Determination of the lack of trustworthiness of directors and executives. In addition, throughout the period of time, the three retiring directors have performed their duties, devoted themselves to the Company and provided recommendations beneficial to the Company's business operations. Therefore, it is deemed appropriate to propose the said three retiring directors to be re-elected as the directors of the Company for additional term.

Moreover, the Nomination and Remuneration Committee has considered and opined that Dr. Phayat Wutthirong, Asst. Prof. Pimsiri Chiwamit, Ph.D. and Assoc. Prof. Boonrat Lohwongwatana, B.S. the independent directors have qualifications as related regulations in accordance with the definition of independent directors of the Company as required by the Office of the Securities and Exchange Commission. The said directors are able to provide the opinions independently.

The Chairman informed the Meeting that the Board of the Directors deemed it appropriate to propose the Annual General Meeting of Shareholders to consider and approve the re-election of three retiring directors as the Company's directors for an additional term according to the opinion of the Nomination and Remuneration Committee.

After that, the Chairman provided an opportunity to shareholders to inquire questions and express their opinions on the relevant matters. However, there was no shareholder inquiring questions or expressing opinions in this agenda. Therefore, the Chairman proposed the meeting to cast their votes in this agenda. To consider approving this agenda must be adopted by a resolution with the majority votes of shareholders who attend the meeting and cast their votes by

voting in the ballots for election of directors individually. In the ballot, the ballots for each director have been separated.

Resolution The meeting approved the appointment of Dr. Phayat Wutthirong, Independent Director, Asst. Prof. Pimsiri Chiwamit, Ph.D., Independent Director and Assoc. Prof. Boonrat Lohwongwatana, B.S., Independent Director for another term and to hold the same positions by voting for each director individually as per the following votes:

4.1 Dr. Phayat Wutthirong, Independent Director

The Meeting resolved with the unanimous votes of the shareholders who attended the Meeting and cast their votes as follows:

Approved by	280,729,047	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Note: For this agenda item, shareholders having an interest in the matter, representing a total of 25,675 shares, were not entitled to vote.

4.2 Asst. Prof. Pimsiri Chiwamit, Ph.D., Independent Director

The Meeting resolved with the unanimous votes of the shareholders who attended the Meeting and cast their votes as follows:

Approved by	280,754,722	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Note: During the consideration of this agenda item, an additional 1 shareholder attended the meeting, representing 51,842 shares. Accordingly, the total number of shares represented at the meeting for this agenda item was 280,754,722 shares, equivalent to 70.9222% of the Company's total issued and paid-up shares.

4.3 Assoc. Prof. Boonrat Lohwongwatana, B.S., Independent Director

The Meeting resolved with the unanimous votes of the shareholders who attended the Meeting and cast their votes as follows:

Approved by	280,754,722	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Note: During the consideration of this agenda item, an additional shareholder attended the meeting, representing 51,842 shares. As a result, the total number of shares represented at the meeting for this agenda item was 280,754,722 shares, equivalent to 70.9222% of the Company's total issued and paid-up shares.

Agenda 5 To consider and approve the directors’ and sub-committee members’ remuneration for year 2026

The Chairman requested M.L. Thirachet Sonakul, Chairman of the Nomination and Remuneration Committee to report the significant details to the Meeting.

M.L. Thirachet Sonakul, reported the Meeting that according to article 24 of the Company’s Articles of Association, the Company’s directors are eligible to receive remuneration in the form of a monthly retainer fee, meeting allowance, bonus, or other benefits.

The Nomination and Remuneration Committee has considered the directors’ remuneration to be accordance to the Company’s performance result, each director’s responsibility and performance, and concluded that it is in line with the same industry standards. The Committee recommended that the remuneration budget for the Board of Directors and sub-committees for the year 2026, which consists of monthly compensation, meeting allowances, Employment Joint Investment Program Project ‘EJIP’ and bonus are not exceeding THB 4,000,000 (Four million Baht). This policy includes compensation in the form of monthly remuneration, meeting allowances, Employment Joint Investment Program (EJIP) shares, and bonuses, with further details as follows:

The Directors’ Remuneration between 2026 and 2025

Remuneration/ Directors	2026 (Proposed Year)	2025
1. The Board of Directors– Monthly Remuneration (baht per month)		
Chairman of the Board of Directors	22,000	22,000
Chairman of the Audit Committee	10,000	10,000
Independent Directors	10,000	10,000
Executive Director ²	10,000	10,000
2. Subcommittee ¹		
2.1 Audit Committee– Meeting Allowance (Baht per time)		
Chairman of the Audit Committee	13,000	13,000
Member	10,000	10,000
2.2 Risk Management Committee– Meeting Allowance (Baht per time)		
Chairman of the Risk Management Committee	10,000	10,000
Member	8,000	8,000
2.3 Nomination and Remuneration Committee– Meeting Allowance (Baht per time)		
Chairman of the Nomination and Remuneration Committee	10,000	10,000
Member	5,000	5,000
2.4 CG & SD Committee– Meeting Allowance (Baht per time)		
Chairman of the CG & SD Committee	10,000	10,000
Member	5,000	5,000

Remuneration/ Directors	2026 (Proposed Year)	2025
The Executive Committee does not receive meeting allowances.		
3. Bonus	not exceed 4 million baht ³ (Based on operating results for 2025)	-
4. Other Benefit - EJIP Project - Directors and Officers (D&O) Liability Insurance	EJIP Project Coverage limit of 100 million Baht	EJIP Project Coverage limit of 100 million Baht

Remark:

1. The meeting allowances for sub-committees will be paid according to the actual attendance.
2. A director who performs as an executive officer of the Company will receive the above meeting allowances.
3. The board members' bonus shall not exceed 4 million baht (after deducting monthly board members' fees, meeting allowances, and shares from the EJIP project). This will be determined based on the performance results for the year 2026.

In 2025, the Company paid a total of THB 2,623,054.28 in directors' remuneration, Monthly compensation, meeting allowances and Employment Joint Investment Program Project or 'EJIP'

In this regard, the meeting was informed of the payment of a bonus for the Company's directors based on the Company's operating results for the year 2025, in an amount not exceeding THB 1,000,000 (One Million Baht).

The Chairman informed the meeting that the Board of Directors deemed it appropriate to approve the remuneration for the Company's Board of Directors and sub-committees for the year 2026, which consists of monthly compensation, meeting allowances, Employment Joint Investment Program Project or 'EJIP', and bonus not exceeding THB 4,000,000 (Four million Baht), according to the opinion of the Nomination and Remuneration Committee, it was deemed appropriate to propose that the Annual General Meeting of Shareholders consider and approve the directors' remuneration for the year 2026 as proposed.

The Chairman thanked the shareholders for their questions. As there were no further inquiries or suggestions, the Chairman proposed the Meeting to cast their votes in this agenda. To consider approving this agenda must be adopted by a resolution with the votes of not less than two-thirds (2/3) of the total votes of shareholders who attend the meeting

Resolution After due consideration, the Meeting resolved to approve the remunerations of the Board of Directors and the sub-committees for the year 2026 with the monthly compensation, meeting allowances, Employment Joint Investment Program Project or 'EJIP' and bonus are not exceeding THB 4,000,000 (Four million Baht only) as proposed, The matters were approved by the unanimous votes of the total number of votes of the shareholders who attended the Meeting as follows:

Approved by	280,754,722	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Agenda 6 To consider and approve the appointment of auditors of the Company and the audit fee for fiscal year ended 2026

The Chairman assigned Ms. Jarunluk Rongkrathok, Secretary Company to report the significant details to the Meeting.

Ms. Jarunluk Rongkrathok, reported the Meeting that to comply with Clause 40 of the Company's Articles of Association and Section 120 of the Public Limited Companies Act B.E. 2535 (1992) (as amended), which require the Annual General Meeting of Shareholders to appoint the Company's auditor and determine the audit fee on an annual basis, the Audit Committee had considered and selected the auditor based on qualifications, independence, performance, internationally accepted auditing standards, experience, expertise in auditing, personnel readiness, and the absence of any conflict of interest with the Company, its subsidiaries, management, major shareholders, or related persons. The proposed auditor is therefore considered independent in auditing and expressing opinions on the Company's financial statements. In addition, the proposed auditor is capable of conducting the audit in accordance with the Company's audit plan and has a thorough understanding of the Company's business, which would facilitate an efficient and timely audit process. Accordingly, the Audit Committee deemed it appropriate to propose to the Board of Directors for consideration and to the Annual General Meeting of Shareholders for approval the appointment of auditors from KPMG Phoomchai Audit Ltd. ("KPMG") to serve as the Company's auditors for the year 2026. This appointment would represent the first audit term (Year 1), following the completion of the previous auditors' seven-year tenure, in accordance with the auditor rotation policy aligned with international standards, which require listed companies to rotate auditors after seven consecutive years and impose a five-year cooling-off period. Such practice is intended to enhance auditor independence and strengthen investors' confidence in the financial statements used for investment decision-making. It was further proposed that any one of the auditors of KPMG, being certified public accountants approved by the Office of the Securities and Exchange Commission of Thailand ("SEC Office"), be

authorized to audit and express an opinion on the Company’s financial statements. The names of the proposed auditors are as follows:

Auditor’s name	Certified Public Accountant, License No.	Number of years as the company’s auditor
1. Mr. Waiyawat Kosamarnchaiyakij	6333	-
2. Miss Chanarat Chanwa	9052	-
3. Mr. Krit Dhammathatto	11915	-

All three proposed auditors will be appointed as the Company’s auditors for the first time in 2026.

The proposed auditors have no relationship and/or conflict of interest with the Company, its subsidiaries, management, major shareholders, or related persons of such parties, and therefore are considered independent in auditing and expressing opinions on the Company’s financial statements.

In this regard, the Company’s overseas subsidiaries have appointed auditors from other audit firms, as deemed appropriate for the size and nature of their business operations. Nevertheless, the Board of Directors will oversee and ensure that the preparation of the consolidated financial statements can be completed within the prescribed timeframe.

The audit fee for the year 2026 is proposed at THB 1,530,000 (One Million Five Hundred Thirty Thousand Baht), which is equivalent to the audit fee for the previous year. This amount excludes other related service fees, which the Company shall pay based on actual expenses incurred.

Table of the Auditor’s fee comparison 2026

(Unit : Baht)

Items	2026 (Proposed year)	Increase/ (Decrease)	2025
(1) The annual auditing fee and Fee for reviewing the interim financial statements of the 3 quarters	1,530,000	-	1,530,000
(2) Other services:	-	-	-
Total	1,530,000		1,530,000

Note: Other direct expenses such as travel, postage, etc., if charged by an auditor, will be shown separately from the audit fee.

The Chairman informed the meeting that the Board of the Directors deemed it appropriate to propose the Annual General Meeting of Shareholders to consider and approve the appointment of auditors from KPMG Phoomchai Audit Ltd. according to the above proposed name lists as the Company’s auditors for the year 2026 and approve the auditing fee for the year 2026 amounting to THB 1,530,000 (One million five hundred and thirty thousand Baht only).

After that, the Chairman provided an opportunity to shareholders to inquire questions and express their opinions on the relevant matters. However, there was no shareholder inquiring questions or expressing opinions in this agenda. Therefore, the Chairman proposed the meeting to cast their votes in this agenda. To consider approving this agenda must be adopted by a resolution with the majority votes of shareholders who attend the meeting and cast their votes.

Resolution The meeting approved the appointment of Mr. Waiyawat Kosamarnchaiyakij, Certified Public Accountant (Thailand) No. 6333 or Miss Chanarat Chanwa, Certified Public Accountant (Thailand) No. 9052, or Mr. Krit Dhammathatto, Certified Public Accountant (Thailand) No. 11915, the auditor from KPMG Phoomchai Audit Ltd. to be the Company's auditors for the year 2026 ended December 31, 2026. In addition, the Meeting approved the remuneration of the auditors' fee for 2026 will be in the amount of Baht 1,530,000 (One million five hundred and thirty thousand baht only) which exclude other non-audit fee. The matters were approved by the unanimous votes of the shareholders who attended the Meeting and cast their votes as follows:

Approved by	280,754,722	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Agenda 7 To consider and approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital

The Chairman assigned Ms. Jarunluk Rongkrathok, Secretary Company to report the significant details to the Meeting.

Ms. Jarunluk Rongkrathok, proposed to the meeting that, further to Agenda Item 3, under which the meeting had approved the allocation of net profit as legal reserve and the payment of dividends for the operating results of the year 2025 in the form of newly issued ordinary shares of the Company at the ratio of 20 existing shares to 1 dividend share, in order to accommodate the issuance of 19,793,152 dividend shares, it was proposed that the meeting consider and approve an increase in the Company's registered capital from THB 395,863,038 (Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight Baht) to THB 415,656,190 (Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety Baht) by issuing 19,793,152 newly issued ordinary shares (Nineteen million seven hundred ninety-three thousand one hundred fifty-two shares). As a result, the total number of ordinary shares would

increase from 395,863,038 shares (Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight shares) to 415,656,190 shares (Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety shares), with a par value of THB 1.00 (One Baht) per share.

In this regard, in order to be consistent with the increase in the Company's registered capital, it was deemed appropriate to amend Clause 4 of the Memorandum of Association as follows:

Old

Article 4	Registered capital	395,863,038	Baht	(Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight Baht)
	Divided into	395,863,038	shares	(Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight shares)
	Par value of	1.00	Baht	(One Baht)
	Divided into Ordinary shares	395,863,038	shares	(Three hundred and ninety-five million, eight hundred and sixty-three thousand and thirty-eight shares)
	Preferred shares	-	shares	(Zero share)

New

Article 4	Registered capital	415,656,190	Baht	(Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety Baht)
	Divided into	415,656,190	shares	(Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety shares)
	Par value of	1.00	Baht	(One Baht)
	Divided into Ordinary shares	415,656,190	shares	(Four hundred fifteen million six hundred fifty-six thousand one hundred and ninety shares)
	Preferred shares	-	shares	(Zero share)

The Chairman informed the Meeting that the Board of Directors has considered the matter and agrees that the shareholders' meeting should approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital. The person who entrusted by the Board of Directors in registering the amendment of the Memorandum of Association with the Department of Business Development, Ministry of Commerce has the authorize to amend and add wording in order to comply with the order of the Registrar.

After that, the Chairman provided an opportunity to shareholders to inquire questions and express their opinions on the relevant matters. However, there was no shareholder inquiring questions or expressing opinions in this agenda. Therefore, the Chairman proposed the Meeting to cast their votes in this agenda. To consider approving this agenda must be adopted by a resolution with the votes of not less than three-fourths (3/4) of the total votes of shareholders who attend the meeting and have the right to vote.

Resolution The meeting approved the capital increase of the Company's registered capital THB 19,793,152 by issuing up to 19,793,152 new ordinary shares with a par value of Baht 1.00 per share, to support the stock dividend payment. As a result, the registered capital will increase from THB 395,863,038 to THB 415,656,190. And the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital. The person who entrusted by the Board of Directors in registering the amendment of the Memorandum of Association with the Department of Business Development, Ministry of Commerce has the authorize to amend and add wording in order to comply with the order of the Registrar.

The matters were approved by the unanimous votes of the shareholders who attended the Meeting and cast their votes as follows:

Approved by	280,754,724	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Agenda 8 To Consider the Employee Joint Investment Program (EJIP) Project No. 1.

The Chairman assigned M.L. Thirachet Sonakul, Chairman of the Nomination and Remuneration Committee, to present the details of this agenda item to the Meeting.

M.L. Thirachet Sonakul, informed the Meeting that the Employee Joint Investment Program No. 1 ("EJIP No. 1") is intended to serve as a form of compensation for the Company's directors, executives, and employees. Participants who voluntarily enroll in the program may accumulate shares in the Company through periodic and regular investments in the Company's shares in accordance with the terms and conditions and within the specified program period.

The EJIP No. 1 has already been considered and approved by the Board of Directors' Meeting. The Meeting was therefore requested to consider and

approve the EJP in respect of the Company’s directors, the details of which appear in Enclosure No. 5 to the Notice of the Meeting. The key details of the program are summarized as follows:

Objectives of the Program	<ul style="list-style-type: none"> - To provide an additional form of compensation for the Company’s directors, executives, and employees - To encourage employees to participate in the ownership of the Company through monthly purchases of the Company’s shares under the terms and conditions of the program - To promote employees’ participation in the Company’s success and foster an owner-oriented mindset aligned with the interests of the Company’s shareholders
Participating Companies	PMC Label Materials Public Company Limited (“PMC”) and its affiliated companies (collectively referred to as the “Company Group”)
Program Period	From 1 January 2027 to 31 December 2031 For directors: 5 years (including the silent period)
Eligible Participants	Directors of the Company
Investment Amount / Member Contribution	For directors: monthly contributions from THB 10,000 up to a maximum of THB 40,000
Program Administrator and Share Purchase Arrangement	In the event that a director’s contribution exceeds the salary payable for that month, the remaining amount shall be paid to the Company within the same day as the salary payment date or within one day thereafter Asia Plus Securities Company Limited has been appointed as the program administrator
Shareholding Conditions	<ul style="list-style-type: none"> - Upon completion of 3 years, participants may sell up to 50% of the accumulated shares - Upon completion of 4 years, participants may sell up to 75% of the accumulated shares - Upon completion of 5 years, participants may sell up to 100% of the accumulated shares

Thereafter, the Chairman invited shareholders to ask questions and express their opinions regarding this agenda item. As no shareholder raised any questions or comments, the Chairman requested the Meeting to vote on this matter. Approval of this agenda item requires an affirmative vote of not less than two-thirds (2/3) of the total votes of the shareholders attending the Meeting.

Resolution The meeting approved the Employee Joint Investment Program (EJIP) Project No. 1. for the Company’s directors and employees, as proposed.

The matters were approved by the unanimous of the total number of votes of the shareholders who attended the Meeting as follows:

Approved by	280,754,724	vots	equivalent to	100.0000	percent
Disapproved by	0	vots	equivalent to	0.0000	percent
Abstained by	0	vots	equivalent to	-	percent
Voided Ballot by	0	vots	equivalent to	0.0000	percent

Agenda 9 Other Matters (if any)

The Chairman informed the Meeting that this agenda item was intended to provide shareholders with an opportunity to raise questions and/or for the Board of Directors to respond to inquiries or provide clarifications to shareholders. The Chairman therefore invited shareholders to ask additional questions or express their opinions on any matters.

No shareholder proposed any additional matters for the Meeting’s consideration.

The Chairman further informed the Meeting that the Company would like to assure its shareholders that the Board of Directors, management, and employees remain fully committed to performing their duties and managing the business to the best of their abilities in order to deliver quality products and services that meet applicable standards and safety requirements, thereby supporting stable operating results and sustainable growth on a continuous basis. The Company conducts its business in accordance with the principles of good corporate governance and adheres strictly to its anti-corruption policy. The Company also supervises and ensures that directors, executives, and employees perform their duties responsibly and in strict compliance with the framework and requirements prescribed under the anti-corruption policy. In addition, the Company has established reporting channels, as well as procedures, disciplinary measures, monitoring systems, and preventive mechanisms to ensure confidence in the effectiveness of the Company’s anti-corruption practices.

The Company also places importance on sustainable development by taking into consideration impacts across all three dimensions – economic, social, and environmental – throughout its supply chain. The Company continuously monitors and assesses risks and business impacts in order to support sustainable business growth.

Lastly, the Chairman expressed appreciation to all shareholders for taking the time to attend the Meeting and for providing comments beneficial to the Company. The Chairman also thanked the directors, executives, employees, auditor, independent legal advisor, and all related parties for attending the 2026 Annual General Meeting of Shareholders held today.

The Chairman further informed the Meeting that the Company would upload the minutes of the 2026 Annual General Meeting of Shareholders on the Company's website at www.pmclabel.com under the Investor Relations section within 14 days from the date of the shareholders' meeting. Should any shareholder wish to propose amendments thereto, they may contact the Company Secretary accordingly. Thereafter, the Chairman declared the Meeting closed at 11.25 a.m.

-signature-

(Mr. Athavudhi Hirunburana)
Chairman of the Board of Directors

We hereby certify that the information in this Minutes of the 2026 Annual General Meeting of Shareholders is accurate and complete.

- Signature-

(Mr. Ek Suwatthanaphim)
Director

-Signature-

(Mr. Sittha Suwatthanaphim)
Director

- Signature-

Minutes taken by Ms. Jarunluk Rongkrathok
The Company Secretary