



**Invitation the Annual General Shareholder's Meeting Year 2025**  
**PMC Label Materials Public Company Limited**

Monday, April 28<sup>th</sup>, 2025, 10.00 hrs (GMT+7)  
The Grand Ball Room 7<sup>th</sup> Floor, Tongtara Riverview Hotel  
No.9/99, Charoen Krung Road, Bangkoleam, Bangkok 10120 Thailand

(Translation)

**PMC.CS 003/2025**

April 11<sup>th</sup>, 2025

**Subject:** Invitation to attend the 2025 Annual General Meeting of Shareholders

**To:** Shareholders of PMC Label Materials Public Company Limited

**Attachment:**

1. Form 56-1 One Report for 2024 in QR Code
2. Biography of the nominated candidates to be elected to replace the directors who retired by rotation (For Agenda No. 4)
3. Information of the Auditors' Profile (For Agenda No. 6)
4. The Capital Increase Report Form (Form F53-4) (For Agenda No. 7)
5. Proxy Form A, B and C Downloaded Proxy via the Company's website <https://shorturl.asia/Y7Elx>
6. Definition of Independent Director and Information of the Company's Independent Director for proxy granting from Shareholders.
7. The Company's Articles of Association relevant to the shareholders' meeting
8. Clarifications concerning documents and evidence identifying shareholders and proxies eligible to register, attend, and vote at the Meeting
9. Procedures for attending the Annual General Shareholders' Meeting 2025 with registration form for attendance which attached the barcode of the shareholder (Please show on the meeting date)
10. Procedures for sending any query in advance
11. Privacy Notice for shareholder meeting
12. Map of the Meeting Venue: Tongtara Riverview Hotel

Whereas the Board of Directors of PMC Label Materials Public Company Limited ("the Company") deemed it appropriate to hold the 2025 Annual General Meeting of Shareholders on Monday, April 28<sup>th</sup>, 2025 at 10.00 a.m. (registration opens at 08.00 hours) at the Grand Ballroom, 7<sup>th</sup> Floor, Tongtara Riverview Hotel, no. 9/99, Charoen Krung Road, Bangkok 10120, Thailand.

The Company provided the opportunity for the shareholders to propose agendas and to nominate qualified candidates for election as directors for the Meeting in advance during October 1<sup>st</sup>, 2024 to December 31<sup>st</sup>, 2024 pursuant to the Company's announcement through the Company's website and the Stock Exchange of Thailand ("SET") disclosure system. However, none of shareholders proposed any matters or nominated any candidates for election as directors.

Agenda list for the Meeting is as follows:

**Agenda 1 To acknowledge the report on the Company's operating results for the year ending December 31, 2024**

**Background and Rationale**

Article 40 (1) of the Company's Articles of Association stipulates that the Annual General Meeting of Shareholders shall consider the report on the Company's operating results for the year ending. The details have disclosed in the 2024 Annual Report (Form 56-1 One Report) as appeared in the Attachment No. 1, distributed to the shareholders together with this invitation letter in QR Code.

### **The Board's Opinion**

The Board of Directors proposed that the Shareholders' Meeting should acknowledge the report on the Company's operating results for the year 2024 as per details have disclosed in Form 56-1 One Report for the year 2024.

### **Voting Requirement**

This agenda is for acknowledgement; therefore, voting is not required.

## **Agenda 2 To consider and approve the financial statements of the Company for the fiscal year ended December 31, 2024**

### **Background and Rationale**

To comply with Article 43 of the Company's Articles of Association and Section 112 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto), the Company shall prepare the balance sheet and profit and loss account (Financial Statements) as at the ending date of the fiscal year of the Company in order to propose for shareholders' approval. The Company's Financial Statements for the fiscal year ended December 31, 2024 audited by the auditor from KPMG Phoomchai Audit Ltd., ("KPMG") reviewed by the Audit Committee and endorsed by the Board, appear in the Form 56-1 One Report for 2024 Part 3: Financial Statement as appeared in the Attachment No. 1 distributed to the shareholders together with this invitation letter in QR Code.

The financial statements for the fiscal year ended December 31, 2024 can be summarized as follows:

Items	2024	2023	Changing	
			Amount	%
Total Assets (Million Baht)	1,098.69	902.73	195.96	21.71
Total Liabilities (Million Baht)	546.58	596.37	(49.79)	(8.35)
Total Equity (Million Baht)	552.11	306.36	245.75	80.22
Total Revenue (Million Baht)	881.71	828.86	52.85	6.38
Net Profit (Million Baht)	46.45	17.41	29.04	166.75
Earnings per Share (Baht)	0.151	0.07	0.09	128.79
Net Profit Margin (%)	5.27%	2.10%		
Debt to Equity Ratio (times)	0.99	1.95		

### **The Audit Committee's Opinion**

The Audit Committee has considered and reviewed the Company's 2024 financial statements for the fiscal period ended on December 31, 2024, which were audited and signed by the auditor from KPMG Phoomchai Audit Ltd., and deems it appropriate to propose that the Board of Directors should submit the Company's 2024 financial statements for the fiscal period ended on December 31, 2024 to the Annual General Meeting of Shareholders for consideration and approval.

### **Board's Opinion**

The Board of Directors proposed that the Shareholders' Meeting should consider and approve the Company's financial statements for the year ended December 31, 2024 which was duly audited by the Company's auditor and reviewed by the Company's Audit Committee.

### **Voting Requirement**

This agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

## **Agenda 3 To consider and approve the allocation of net profit as legal reserve and approve the dividend payment for the year 2024**

### **Background and Rationale**

The Company has the dividend payment policy at the rate of at least 40 percent of the net profit according to the company's separate financial statements, after deduction of corporate income tax and legal reserve. However, the company will consider dividend payments for the ultimate benefits to the shareholders, the Company shall take into account these aspects; the Company's operating performance, financial result, investment plan and other considerations as the Board deems appropriate. However, the dividend payment shall not have a significant impact on the Company's normal operations. The Board's resolution on dividend payment shall be proposed to the shareholders' meeting for approval whereas the interim dividend shall be approved by the Board and reported to the next shareholders' meeting.

According to Section 116 of the Public Limited Companies Act B.E. 2535 (including any amendment thereto) and the company's Article 48 of the Articles of Association states specifies that "The Company has to allocate not less than 5% of annual net profits as statutory reserves, net of accumulated losses (if any), until the value of statutory reserves is not less than 10% of registered capital unless the Company as following details:

	(Unit : Baht)
Registered Capital	385,715,000
Legal reserve fund 10% (at least) of registered capital	<b><u>38,571,500</u></b>
Legal reserve for the year 2023	15,713,939.78
<b>Legal reserve for the year 2024</b>	<b><u>2,281,577.45</u></b>
Total legal reserve as at December 31, 2024	<b><u>17,995,517.23</u></b>

For the operating results of the year 2024, the Board of Directors has reviewed and deemed it appropriate to propose for approval at the shareholders' meeting the allocation of profits to the legal reserve and the dividend payment in the form of stock dividends and cash, with the following details:

1. The appropriation of net profit as a legal reserve for the 2024 in the amount of THB 2,281,577.45.
2. The distribution of common stock dividends from the Company's operation for the fiscal year ended 2024 from unallocated retained earnings as newly issued ordinary shares of the Company to the existing shareholders at the rate of 38 existing shares per 1 ordinary share, with the total number of shares not exceeding 10,000,000 shares at a par value of 1 baht, totaling, but not exceeding, THB 10,000,000, representing stock dividend at the rate of 0.025926 per share. The dividend payout ratio is 25.63% of the annual net profit after legal reserves (specific to the company), which is lower than the dividend policy set at no less than 40% of the annual net profit after legal reserves. The board of directors is of the opinion that, due to the company's need to maintain sufficient cash flow for working capital and to pay off machinery debts, as well as to support the efficiency of new machinery and/or invest to seize business opportunities in 2025, the aforementioned dividend payout ratio is deemed appropriate.

In the case that any shareholders hold the fraction of shares, after such allocation, the dividend will be paid in cash at the rate of THB 0.025926 per share.

3. Distribute cash dividend at the rate of THB 0.002881 per share, totaling in equivalent to approximately, but not exceeding, THB 1,111,111.11 to accommodate for 10 percent withholding tax of assessable income pursuant to Article 50(2) (Jor) of Thailand Revenue Code for the dividend's receiver.

The total of dividend payment of 2. and 3. is at the rate of THB 0.028807 per share or equal to approximately, but not exceeding, THB 11,111,111.11 which will be subject to withholding tax at the rate determined by the law. In this regard, the Company has set the date of May 7, 2025, as the date for determining the right to receive the dividend (Record Date) and May 26, 2025, as the dividend payment date.

The comparison of dividend payment ratio

Details of dividend payment	2024	2023
	(proposed at this Meeting)	
Pay in shares (share)	10,000,000	-None-
Pay in cash (Baht)	-	-None-
Total dividends after tax (Baht)	10,000,000	-None-
Withholding tax (Baht)	1,111,111.11	-None-
Total dividend payment (Baht)	11,111,111.11	-None-
Dividend payout ratio compared with net profit (%)	23.1	-

#### **Board's Opinion**

The Board of Directors has considered that it is appropriate to propose the Shareholders' meeting the appropriation of net profit as legal reserve, as well as the dividend payment from the Company's operation in 2024. The details are as follows:

1. The appropriation of net profit as a legal reserve for the 2024 in the amount of THB 2,281,577.45.
2. The distribution of common stock dividends from the Company's operation for the fiscal year ended 2024 from unallocated retained earnings as newly issued ordinary shares of the Company to the existing shareholders at the rate of 38 existing shares per 1 ordinary share, with the total number of shares not exceeding 10,000,000 shares at a par value of 1 baht, totaling, but not exceeding, THB 10,000,000, representing stock dividend at the rate of 0.025926 per share. The dividend payout ratio is 25.63% of the annual net profit after legal reserves (specific to the company), which is lower than the dividend policy set at no less than 40% of the annual net profit after legal reserves. The board of directors is of the opinion that, due to the company's need to maintain sufficient cash flow for working capital and to pay off machinery debts, as well as to support the efficiency of new machinery and/or invest to seize business opportunities in 2025, the aforementioned dividend payout ratio is deemed appropriate.

In the case that any shareholders hold the fraction of shares, after such allocation, the dividend will be paid in cash at the rate of THB 0.025926 per share.

3. Distribute cash dividend at the rate of THB 0.002881 per share, totaling in equivalent to approximately, but not exceeding, THB 1,111,111.11 to accommodate for 10 percent withholding tax of assessable income pursuant to Article 50(2) (Jor) of Thailand Revenue Code for the dividend's receiver.

The total of dividend payment of 2. and 3. is at the rate of THB 0.028807 per share or equal to approximately, but not exceeding, THB 11,111,111.11 which will be subject to withholding tax at the rate determined by the law. In this regard, the Company has set the date of May 7, 2025, as the date for determining the right to receive the dividend (Record Date) and May 26, 2025, as the dividend payment date.

However, the right to receive dividend is subject to the approval during the 2025 Annual General Meeting of Shareholders.

#### **Voting Requirement**

This Agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

### **Agenda 4 To consider and approve the election of directors in replacement of those who shall be retired by rotation for year 2025**

#### **Background and Rationale**

To comply with Article 19 of the Company's Articles of Association and Section 71 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto), At every annual general meeting of shareholders, one-third of all directors shall retire. If the number of directors is not multiple of three, the number of directors closest to one-third shall retire. The directors who retire from position in the first and second years after the registration of the Company shall be selected by drawing lots. In subsequent years, the director who has held office the longest shall retire. The director retiring by rotation may be re-elected. The Directors retiring from office in the first and second years after the company's registration shall be determined by drawing lots. For subsequent years, the Director who has held office the longest shall retire.

Currently, the Company has a total of 9 directors. Therefore, at the 2025 Annual General Meeting of shareholders, 3 directors who are due to retire by rotation, listed as follows:

Name-Surname	Position
Mr. Athavudhi Hirunburana	Chairman of the Board of Directors and Independent Director
Mr. Ek Suwatthanaphim	Chairman of Executive Committee, Director, Chief Executive Officer, Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainability Committee
Mr. Sittha Suwatthanaphim	Director and Executive Committee

#### **The Nomination and Remuneration Committee's Opinion**

The nomination process of the Company's directors was considered by the Nomination and Remuneration Committee, excluding the committee member who has conflict of interest. The said Committee has considered and opined that the above three directors have the suitable qualifications to be directors of the Company. They are knowledgeable and have experience which can support the business operation of the Company. They also are qualified as a director in accordance with the Good Corporate Governance Principle and the Notification of the Securities and Exchange Commission No. KorJor. 3/2560 Subject: Determination of the lack of trustworthiness of directors and executives. In addition, throughout the period of time, the three retiring directors have performed their duties, devoted themselves to the Company and provided recommendations beneficial to the Company's business operations. Therefore, it is deemed appropriate to propose the said three retiring directors to be re-elected as the directors of the Company for additional term. (The criteria and method of directors' nomination is shown in the 2024 Form 56-1 One Report, ending December 31, 2024 section "The Nomination and Appointment of Directors" as appeared in the Attachment No. 1.

Moreover, the Nomination and Remuneration Committee has considered and opined that Mr. Athavudhi Hirunburana, the independent directors have qualifications as related regulations in accordance with the definition of independent directors of the Company as required by the Office of the Securities and Exchange Commission. The said directors are able to provide the opinions independently. In this regards, the Company has enclosed the profile of the said directors as well as their shareholdings in the Company, their acting in the position of a director or an executive in other businesses, as well as the biography of the director who is due to retire by rotation and is proposed for reappointment at the 2025 Annual General Meeting as appeared in the Attachment No. 2.

#### **Board's Opinion**

The Board of Directors, excluding the directors who have interest in this matter, has agreed with the suggestion of the Nomination and Remuneration Committee, which has carefully considered the qualifications beneficial to the Company's operation and the board skill matrix. The Nomination and Remuneration Committee is of the opinion that all retiring directors possess complete qualifications with no prohibited attribute as defined in the legal provisions currently applied for the Company. They have knowledge, competencies and experiences in the Company's related business operations; have performed their duties with accountability and integrity; and have contributed greatly to the operations of the Company throughout their term. The independent directors have qualifications as related regulations. The Nomination and Remuneration Committee has also considered and has not yet found any substitute. Thus, the shareholders' meeting should re-elect the retiring directors for another term, as recommended by the Nomination and Remuneration Committee."

#### **Voting Requirement**

This agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

### **Agenda 5 To consider and approve the directors' and sub-committee members' remuneration for year 2025**

#### **Background and Rationale**

In accordance with the company's Articles of Association, Article 24, and Section 90 of the Public Limited Companies Act B.E. 2535 (1992) (including any amendments thereto), which stipulates that the company's directors are entitled to receive director's remuneration as determined and approved by the shareholders' meeting. The remuneration may be specified as a fixed amount or set according to specific criteria. It may be determined on a case-by-case basis or be effective indefinitely until the shareholders' meeting decides to change it. Additionally, the company's directors are entitled to receive allowances and other benefits in accordance with the company's regulations.

#### **The Nomination and Remuneration Committee's Opinion**

The Nomination and Remuneration Committee has considered the directors' remuneration to be accordance to the Company's performance result, each director's responsibility and performance, and concluded that it is in line with the same industry standards. The Committee recommended that the remuneration budget for the Board of Directors and sub-committees for the year 2025, which consists of monthly compensation, meeting allowances, Employment Joint Investment Program Project 'EJIP' and bonus are not exceeding THB 4,000,000 (Four million Baht). This policy includes compensation in the form of monthly remuneration, meeting allowances, Employment Joint Investment Program (EJIP) shares, and bonuses, with further details as follows:

**The Directors' Remuneration between 2025 and 2024**

Remuneration/ Directors	2025 (Proposed Year)	2024
1. The Board of Directors– Mothly Remuneration (baht per month)		
Chairman of the Board of Directors	22,000	22,000
Chairman of the Audit Committee	10,000	10,000
Independent Directors	10,000	10,000
Executive Director <sup>2</sup>	10,000	10,000
2. Subcommittee <sup>1</sup>		
2.1 Audit Committee– Meeting Allowance (Baht per time)		
Chairman of the Audit Committee	13,000	13,000
Member	10,000	10,000
2.2 Risk Management Committee– Meeting Allowance (Baht per time)		
Chairman of the Risk Management Committee	10,000	10,000
Member	8,000	8,000
2.3 Nomination and Remuneration Committee– Meeting Allowance (Baht per time)		
Chairman of the Nomination and Remuneration Committee	10,000	10,000
Member	5,000	5,000
2.4 CG & SD Committee– Meeting Allowance (Baht per time)		
Chairman of the CG & SD Committee	10,000	10,000
Member	5,000	5,000
The Executive Committee does not receive meeting allowances.		
3. Bonus	not exceed 4 million baht <sup>3</sup> (Based on operating results for 2025)	-
4. Other Benefit		
- EJIP Project	EJIP Project	EJIP Project
- Directors and Officers (D&O) Liability Insurance	Coverage limit of 100 million Baht	Coverage limit of 100 million Baht

**Remark:**

- The meeting allowances for sub-committees will be paid according to the actual attendance.
- A director who performs as an executive officer of the Company will receive the above meeting allowances.
- The board members' bonus shall not exceed 4 million baht (after deducting monthly board members' fees, meeting allowances, and shares from the EJIP project). This will be determined based on the performance results for the year 2025.

In 2024, the company paid compensation to the directors in the form of monthly remuneration, meeting allowances, and the EJIB project, totaling THB 2,512,000. The details have disclosed in the 2024 Form 56-1 One Report section "The remuneration of Directors and Executive Officers" as appeared in the Attachment No. 1

**Board's Opinion**

The Board of Directors, has agreed with the suggestion of the Nomination and Remuneration Committee, has considered the matter and agrees that the shareholders' meeting should approve the determination of the year 2025 which consists of monthly compensation, meeting allowances,



Employment Joint Investment Program Project or 'EJIP', and bonus not exceeding THB 4,000,000 (Four million Baht). Additionally, some directors have chosen to receive their remuneration in the form of Program EJIP, and the value of the company's shares purchased for these directors is included within the aforementioned budget.

#### **Voting Requirement**

This agenda shall comprise a vote of not less than two-thirds of the total number of votes of the shareholders who attend the Meeting

### **Agenda 6 To consider and approve the appointment of auditors of the Company and the audit fee for fiscal year ended 2025**

#### **Background and Rationale**

To comply with Article 40 of the Company's Articles of Association and Section 120 of the Public Limited Companies Act, B.E. 2535 (1992) (including any amendment thereto), the appointment of the Company's external auditors and the audit fees must be approved at the Annual General Meeting of Shareholders.

#### **The Audit Committee's Opinion**

The Audit Committee has considered the work experiences of KPMG Phoomchai Audit Ltd. that can perform duties appropriately and has no conflict of interest with the Company, subsidiaries, the executives and major shareholders or any related persons of those persons. Therefore, KPMG Phoomchai Audit Ltd. is able to conduct the audits on the Company's schedule and can audit rapidly and efficiently due to its well understanding pertinent to the Company's business. Therefore, the Audit Committee proposed that the Board of Directors should submit to the shareholders to consider and appoint the auditors from KPMG Phoomchai Audit Ltd. as the Company's auditors for the year 2025 ended December 31, 2025. This will be KPMG's seven one-year term by allowing any one of them to conduct an audit and comment on the financial statements of the Company. The auditor(s) of KPMG's, the certified auditors approved by the Office of the Securities and Exchange Commission ("Office of SEC"), to be the Company's auditors for 2025, whose names are as follows:

Auditor's name	Certified Public Accountant, License No.	Number of years as the company's auditor
1. Miss Dussanee Yimsuwan	10235	6 Years (2019-2024)
2. Mr. Natthaphong Tantichattanont	8829	-
3. Miss Sophit Prompol	10042	-

The proposed auditors' profiles are shown in the Attachment No. 3. The auditing fees for the year 2023. In addition, the said auditors have no conflict of interest with the Company, subsidiaries, the executives, major shareholders or any related person of those persons. Therefore, the said auditors are able to audit and express its opinions on the Company's financial statements independently and have provided the auditing services to the Company for 6 years since 2019 to 2024.

In addition, the Audit Committee also agreed to propose the auditors' fee for 2025 in the amount of THB 1,530,000 (the same rate as the previous year). This represents an increase of THB 125,000 or 8.90% from the previous year, excluding other related service fees that the Company will actually pay.

**Table of the Auditor's fee comparison 2025**

(Unit : Baht)

Items	2025 (Proposed year)	2024 (Last year)	change	%
(1) Fees for audited and quarterly reviewed financial statements (Audit fee)	1,530,000	1,405,000	125,000	8.90%
(2) Non-Audit fee	-	51,560	-	
<b>Total</b>	<b>1,530,000</b>	<b>1,456,560</b>	<b>125,000</b>	<b>8.58%</b>

KPMG has performed its duties as the company's auditor excellently throughout.

Additionally, the foreign subsidiary has appointed an auditor from another firm, as it is more suitable for the size and operations of the business. The Board of Directors will ensure that the preparation of the consolidated financial statements is completed on time as scheduled.

#### **Board's Opinion**

The Board of Directors, has agreed with the suggestion of the Audit Committee, has considered the matter and agrees that the shareholders' meeting should approve the appointment of the auditors as nominated above from KPMG Phoomchai Audit Ltd. ("KPMG") to be the Company's auditors for the fiscal year ended 31 December 2025 with the remuneration in the amount of THB 1,530,000.

#### **Voting Requirement**

This agenda shall comprise a majority vote of the shareholders who attend the Meeting and cast their votes.

### **Agenda 7 To consider and approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital**

#### **Background and Rationale**

To accommodate the distribution of a stock dividend of 10,000,000 shares, the company deems it appropriate to propose an increase in its registered capital from THB 385,715,000 to THB 395,715,000 by issuing 10,000,000 new ordinary shares. This will result in an increase in the number of ordinary shares from 385,715,000 shares to 395,715,000 shares, with a par value of 1.00 THB per share. The Company also enclosed The Capital Increase Report Form (F 53-4) as appeared in the Attachment No. 4.

To be in line with the increase of the registered capital of the Company, it is deemed appropriate to amend Clause No. 4 of the Memorandum of Association as follows:

#### **Old**

Article 4	Registered capital	385,715,000	Baht	(Three hundred and eighty five million, seven hundred and fifteen thousand Baht)
	Divided into	385,715,000	shares	(Three hundred and eighty five million, seven hundred and fifteen thousand shares)
	Par value of	1.00	Baht	(One Baht)
	Divided into			
	Ordinary shares	385,715,000	shares	Three hundred and eighty five million, seven hundred and fifteen thousand shares)
	Preferred shares	-	shares	(Zero share)

#### New

Article 4	Registered capital	395,715,000	Baht	(Three hundred and ninety five million, seven hundred and fifteen thousand Baht)
	Divided into	395,715,000	shares	(Three hundred and ninety five million, seven hundred and fifteen thousand shares)
	Par value of	1.00	Baht	(One Baht)
	Divided into			
	Ordinary shares	395,715,000	shares	(Three hundred and ninety five million, seven hundred and fifteen thousand shares)
	Preferred shares	-	shares	(Zero share)

#### **Board's Opinion**

The Board of Directors has considered the matter and agrees that the shareholders' meeting should approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital. The person who entrusted by the Board of Directors in registering the amendment of the Memorandum of Association with the Department of Business Development, Ministry of Commerce has the authorize to amend and add wording in order to comply with the order of the Registrar.

#### **Voting Requirement**

This Agenda shall comprise a vote of not less than three-fourth (3/4) of the total number of votes of the shareholders who attend the Meeting and cast their votes.

#### **Agenda 8 Other Matters (If any)**

##### **Background and Rationale**

This agenda is designated that shareholders can raise inquiry and/or express comments to the Board and/or request the Board to provide explanation. There will be neither proposal for the Meeting to consider and approve, nor be any voting on this agenda.

The Company has fixed the record date for the list of shareholders who are entitled to attend the 2025 Annual General Meeting of Shareholders on Thursday, March 12<sup>th</sup>, 2024.

Any shareholder who would like to appoint a proxy to attend the Meeting and vote on his/her behalf must complete only one proxy (Proxy Form B can be found in [Attachment No. 5](#)); or can download either Proxy Form A (general) or Proxy Form C (only foreign investors who have custodian in Thailand) as [Attachment No. 5](#) respectively from the Company's website: <https://shorturl.asia/Y7Elx> / Additional, any shareholders shall enquiry the Proxy in paper via email: [AGM@pmclabel.com](mailto:AGM@pmclabel.com) in 14 days before of the AGM meeting.

Any shareholder who is unable to attend the Meeting can authorize one of the Company's independent directors namely; Mrs. Jamjuree Sirovetnukul and Dr. Phayat Wutthirong to attend and vote on his/her behalf. Definition and details of independent directors can be found in [Attachment No. 6](#). The Company requests the shareholders' proxy should be mailed to the Caompany as address below within April 22<sup>nd</sup>, 2025:

**PMC Label Materials Public Company Limited "Company Secretary"**

No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000

The Company encourages shareholders to send "Questions relevant to the Meeting's agenda" to the Company prior to the meeting date. In order to submit the questions, please clearly provide "name/surname of the shareholder/ proxy, address, telephone number, email, and questions relevant to the Meeting's

agenda" and submit to Corporate Secretary Department as per the above address or email to [compsec@pmclabel.com](mailto:compsec@pmclabel.com)

The Company shall conduct the Meeting in accordance with the Company's Articles of Association as appeared in the Attachment No. 7.

The Company has announced Privacy Notice pursuant to the Personal Data Protection Act, B.E. 2562 (2019), to inform shareholders/ proxies, as the Data Subject, of details about objectives, collective, use, and disclosure of personal data for the benefit of attending the Meeting and in order to comply with relevant laws, as appeared in the Attachment No. 11. For more details, please study from the Company's website at [www.pmclabel.com](http://www.pmclabel.com)

Please be hereby informed and kindly attend the meeting at the date, time, and place as specified above. Your attention would be very much appreciated.

Sincerely Yours,  
PMC Label Materials Public Company Limited

*-signature-*

(Mr. Athavudhi Hirunburana)  
Chairman of the Board of Directors

**Notes:**

1. All shareholders shall study the details of agenda before appoint the proxier.
2. All shareholders can access the invitation of the 2025 Annual General Meeting of Shareholders and all related documents at the Company's website <https://shorturl.asia/Y7Elx> in the topic "Investor Relations > Shareholder Info>Shareholders' Meeting" from March 27<sup>th</sup>, 2025 onwards.

## Biography of the nominated candidates to be elected to replace the directors



**Name:** Mr. Athavudhi Hirunburana **Age :** 69 Years **Nationality :** Thai  
**Proposed position:** Chairman of the Board of Directors and Independent Director  
**Present Position :** Chairman of the Board of Directors and Independent Director  
**Appointment date as the director:** January 4, 2019  
**Term of appointment :** 5 Years – Months (as at December 31, 2024)  
 (Number of years as an independent director in a listed company: - years 3 months)

### Education:

- Master of Mechanical Engineering Manhattan College, New York, USA
- Bachelor of Mechanical Engineering New York Institute of Technology, USA

### Training program:

Institution	Program
The Thai Institute of Directors Association (Thai IOD)	Directors Certification Program (DCP), Class 79/2006
Selic Thought Leadership Seminar 2023	Strategic foresight and Business Disruption
	Consumer Insight & Marketing Strategy
Stanford University U.S.A.	Senior Executive Program 2007
The Fiscal Policy Research Institute Ministry of Finance	Professional management, 2005
Thammasat University	Personnel management for supervisors
Sasin Graduate Institute of Business Administration of Chulalongkorn University	Senior Executive Program

### Work experiences during the past 5 years:

#### PMC Label Materials Public Company Limited

Year	Position
2019 – Present	Chairman of the Board of Directors and Independent Director

### Board member / Management in other listed company: 1 company

Year	Position	The Company
2016 – Present	Chairman of the Board of Directors and Independent Director	Selic Corp Public Company Limited
2015 – 2022	Consultant	PTT Global Chemical Public Company Limited

## Biography of the nominated candidates to be elected to replace the directors

Year	Position	The Company
2016 – 2019	Director, Nomination and Remuneration Committee and Corporate Governance and Sustainable Development Committee	Global Green Chemicals Public Company Limited

### Board member / Management in non-listed company: 2 place

Year	Position	The Company
2022 – Present	Vice Chairman of the Board of Directors/ Independent Director and Member of the Nomination and Remuneration Committee	Devakam Apothecary Hall Co., Ltd.
2022 - Present	Consultant	The Federation of Thai Industries
2020 – 2022	Vice President of Industry Support and Promotion Function	
2018 - 2019	Director	Insee Ecocycle Co., Ltd.

Positions in other companies which may cause the conflict of interest to the Company: None

### Holding the positions of director / management in Conflict Company at the present or the past 2 years:

- A. Being an executive director, employee, staff or advisor who receives a regular salary: No
- B. Being a provider of professional services (e.g. auditor, legal advisor): No
- C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): None

Criminal record during the past 10 years: None

Family relationship of the executive with the Company: None

Shareholding ratio in the Company (as of Marth 12, 2025): None

### The meeting participation during the year 2024:

- The Board of Directors 7/7 times percentage 100
- Non-Executive Directors' Meeting 1/1 time percentage 100

### Criteria for Nominating

#### Directors:

The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Athavudhi Hirunburana, the individual fully satisfies the qualifications for an independent director as outlined in accordance with related laws and regulations has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

## Biography of the nominated candidates to be elected to replace the directors



**Name :** Mr. Ek Suwatthanaphim **Age :** 48 Years **Nationality :** Thai

**Proposed position:** Director

**Position :** Chairman of Executive Committee/ Director/Chief Executive Officer/Member of the Nomination and Remuneration Committee and Corporate Governance and Sustainability Committee

**Appointment date as the director:** January 4, 2019

**Term of appointment :** 5 Years – Months (as at December 31, 2024)

### Education:

- Master of Science in Management, University of Surrey
- Bachelor of Science, Economics major, University College London

### Training program:

Institution	Program
The Thai Institute of Directors Association (Thai IOD)	<ul style="list-style-type: none"> <li>• Director Certification Program (DCP), Class 61/2005</li> <li>• Finance for Non Finance Director (FND), Class 19/2005</li> <li>• Advanced Audit Committee (AACP), Class 23/2016</li> <li>• Ethical Leadership Program (ELP), Class 4/2016</li> <li>• Board Nomination &amp; Compensation Program (BNCP), Class 1/2017</li> <li>• Subsidiary Governance Program (SGP), Class 1/2022</li> </ul>
Capital Market Academy (CMA)	Capital Market Academy Leader Program (CMA Class 32)
The Federation of Thai Industries	Business Revolution and Innovation Network (BRAIN) (Class 3)
	Exponential Manufacturing Thailand 2019
	Selic Academy with Your Next U SEAC (Strategic Project and Business Management )
Selic Thought Leadership Seminar 2023	Strategic foresight and Business Disruption
	Consumer Insight & Marketing Strategy

### Work experiences during the past 5 years:

PMC Label Materials Public Company Limited



## Biography of the nominated candidates to be elected to replace the directors

Year	Position
2022 - Present	Chairman of Executive Committee/ Director/Chief Executive Officer/Member of the Nomination and Remuneration Committee and Corporate Governance and Sustainability Committee
2019 - Present	Chief Executive Officer /Director

**Management in other listed company:** 1 company

Year	Position	The Company
2015 - Present	Director/Chairman of Executive Committee/ Director/Member of the Nomination and Remuneration Committee and Member of the Corporate Governance and Sustainability Committee and Member of the Group Management	Selic Corp Public Company Limited
2015 - 2021	Chairman of Executive Committee	Selic Corp Public Company Limited
2015 - 2021	Chairman of Executive Committee	Selic Corp Public Company Limited

**Board member / Management in non-listed company:** 4 company

Year	Position	The Company
2024 - Present	Director	Selic Healthcare Co.,Ltd.
2019 - Present	Director	PMC Label Materials Pte Limited
2023 - Present	Director	DVK Healthcare Co.,Ltd.
2022 - Present	Director and Member of the Nomination and Remuneration Committee	Devakam Apothecary Hall Co., Ltd.
2019 - 2021	Director/ Acting of the Chief Executive Officer	PMC Label Materials Co.,Ltd.
2007 - 2012	Managing Director	Selic Chemical Co.,Ltd.

**Positions in other companies which may cause the conflict of interest to the Company:**

None

**Holding the positions of director / management in Conflict Company at the present or the past 2 years:**

- A. Being an executive director, employee, staff or advisor who receives a regular salary: No
- B. Being a provider of professional services (e.g. auditor, legal advisor): No
- C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any):

None

**Criminal record during the past 10 years:**

None



## Biography of the nominated candidates to be elected to replace the directors

**Family relationship of the executive with the Company:** The spouse of Ms. Angeili Suwatthanaphim director and the older brother of Mr. Sittha Suwatthanaphim director

**Shareholding ratio in the Company (as of March 12, 2025):** 1,132,100 Share percentage 0.2935

**The meeting participation during the year 2024:**

- The Board of Directors	7/7 times percentage 100
Nomination and Remuneration Committee	2/2 times percentage 100
- The Corporate Governance and Sustainability Committee	1/1 time percentage 100
- The Executive Committee	7/7 times percentage 100

**Criteria for Nominating Directors:** The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Ek Suwatthanaphim is a qualified director in accordance with related laws and has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

## Biography of the nominated candidates to be elected to replace the directors



**Name :** Mr. Sittha Suwatthanaphim **Age :** 33 Years **Nationality :** Thai

**Proposed position:** Director

**Position :** Director/ Member of the Executive Committee and Chief Operating Officer (COO)

**Appointment date as the director:** February 23, 2024

**Term of appointment :** - Years 10 Months (as at December 31, 2024)

### Education:

- Master in Business Administration, Stamford International University, Thailand
- Bachelor of Chemistry with Management Studies, University of Bath, UK

### Program:

Institution	Program
The Thai Institute of Directors Association (Thai IOD)	<ul style="list-style-type: none"> <li>● Anti - Corruption: The Practical Guide (ACPG), Class 60/2022</li> <li>● Director Accreditation Program (DAP), Class 216/2024</li> </ul>

### Work experiences during the past 5 years:

#### PMC Label Materials Public Company Limited

Year	Position
2024 - Present	Director/ Member of the Executive Committee and Chief Operating Officer (COO)
2022 - 2024	Assistant Chief Operating Officer (COO)

### Board member / Management in other listed company:: -

Year	Position	The Company
2019 - 2022	Marketing Executive	Selic Corp Public Company Limited
2016 - 2019	Lab Manager	Selic Corp Public Company Limited

### Board member / Management in non-listed company: 1 company

Year	Position	The Company
2024 - Present	Director/ Member of the Executive Committee and Chief Operating Officer (COO)	PMC Label Materials Public Company Limited
2022 - Jan. 2024	Assistant Chief Operating Officer (COO)	PMC Label Materials Public Company Limited
2014 - 2015	Chemist	Selic Chemical Co.,Ltd.

## Biography of the nominated candidates to be elected to replace the directors

**Positions in other companies which may cause the conflict of interest to the Company:** None

**Holding the positions of director / management in Conflict Company at the present or the past 2 years:**

- A. Being an executive director, employee, staff or advisor who receives a regular salary: No
- B. Being a provider of professional services (e.g. auditor, legal advisor): No
- C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): None

**Criminal record during the past 10 years:** None

**Family relationship of the executive with the Company** The younger brother of Mr. Ek Suwatthanaphim

**Shareholding ratio in the Company (as of March 12, 2025):** None

**The meeting participation during the year 2024:**

- The Board of Directors 7/7 times percentage 100
- The Executive Committee 7/7 times percentage 100

**Criteria for Nominating Directors:** The Board of Directors has considered the recommendation of the Nomination and Compensation Committee and agreed that Mr. Sittha Suwatthanaphim is a qualified director in accordance with related laws and has been granted approval from the relevant regulator. Therefore, it is deemed appropriate to propose to the Shareholders to re-elect as the director of the Company.

**Auditor's Profile who has been nominated for appointment as the auditor  
For the fiscal year ended 31 December 2025**

<b>1. Miss Dussanee Yimsuwan</b>	
Age	44 Years
Certificate Public Accountant No.	10235
Auditor of	KPMG Phoomchai Audit Ltd.
Education	- Bachelor's Degree in accounting, Chulalongkorn University
Position	Partner, Audit
Experiences	- Experienced in auditing for several kinds of industries i.e. Energy and Natural Resources, Petrochemicals, Manufacturing and Trading industries both with domestic and international clients - Professional experience since 2003
Have any relationship or any interest with the Company, the Company's subsidiaries, the executives, the major shareholders or any person related thereto in a way that may impact or conflict with the performance?	None
Contact information	KPMG Phoomchai Audit Ltd. 48th - 50th Floor, Empire Tower, 1 South Sathorn Road, Bangkok 10120, Thailand Tel. + 66 2677 2000 Fax + 66 2677 2222
<b>2. Mr. Natthaphong Tantichattanont</b>	
Age	45 Years
Certificate Public Accountant No.	8829
Auditor of	KPMG Phoomchai Audit Ltd.
Education	- Bachelor's Degree in Business Administration, Thammasat University - Master's Degree in Executive Business Administration, Graduate Institute of Business Administration of Chulalongkorn University
Position	Partner, Audit
Experiences	- Experienced in auditing for several kinds of industries i.e. Energy and Natural Resources, Petrochemicals, Manufacturing and Trading industries both with domestic and international clients - Professional experience since 2003
Have any relationship or any interest with the Company, the Company's subsidiaries, the executives, the major shareholders or any person related thereto in a way that may impact or conflict with the performance?	None
Contact information	KPMG Phoomchai Audit Ltd. 48th - 50th Floor, Empire Tower, 1 South Sathorn Road, Bangkok 10120, Thailand Tel. + 66 2677 2000 Fax + 66 2677 2222

3. Miss Sophit Prompol	
Age	43 Years
Certificate Public Accountant No.	10042
Auditor of	KPMG Phoomchai Audit Ltd.
Education	Bachelor's Degree in accounting, Chulalongkorn University
Position	Director, Audit
Experiences	<ul style="list-style-type: none"><li>- Experienced in auditing for several kinds of industries i.e. Energy and Natural Resources, Petrochemicals, Manufacturing and Trading industries both with domestic and international clients</li><li>- Professional experience since 2004</li></ul>
Have any relationship or any interest with the Company, the Company's subsidiaries, the executives, the major shareholders or any person related thereto in a way that may impact or conflict with the performance?	None
Contact information	KPMG Phoomchai Audit Ltd. 48th - 50th Floor, Empire Tower, 1 South Sathorn Road, Bangkok 10120, Thailand Tel. + 66 2677 2000 Fax + 66 2677 2222

(F53-4)

**Capital Increase Report Form**  
**PMC Label Materials Public Company Limited**

February 26<sup>th</sup>, 2025

We, PMC Label Materials Public Company Limited, would like to report the resolutions of the Board of Directors' Meeting No. 1/2025 on February 26<sup>th</sup>, 2025 concerning the capital increase and the allotment of new shares as follows:

**1. Capital Increase**

The Board of Directors resolved to increase the registered capital of the Company from THB 385,715,000 to THB 395,715,000 by issuing 10,000,000 ordinary shares at a par value of THB 1 per share, totaling Baht 10,000,000, as follows:

Type of Capital Increase	Type of Share	Number of Shares (shares) Not exceeding	Par Value (THB/Share)	Total (THB) Not exceeding
<input checked="" type="checkbox"/> Specifying the purpose of utilizing proceeds	Ordinary	10,000,000	100	10,000,000
	Preferred shares	-	-	-

**2. Allotment of New Shares**

**2.1 Specifying the purpose of utilizing proceeds**

Allotted to	Number of Shares (Shares)	Ratio (Old : New)	Sales Price (THB/Share)	Subscription and Payment Period	Note
Existing shareholders to reserve for the stock dividend payment	10,000,000	38:1	-	-	Record date: May 7, 2025 Dividend payment : May 26, 2025

**2.1.1 Company operations in the event that there is a fraction of shares**

In the case that any shareholder has a fraction of the existing shares after the stock dividend allocation, the dividend will be paid in cash instead of stock dividend at the rate of THB 0.025926 per share.

**3. Schedule for a Shareholders' Meeting to approve the Capital Increase**

The 2025 Annual General Shareholders' Meeting is scheduled on Monday, April 28<sup>th</sup>, 2025, at 10.00 a.m. at the Grand Ballroom, 7<sup>th</sup> Floor, Tongtara Riverview Hotel, no. 9/99, Charoen Krung Road, Bangkok 10120, Thailand. Record date for the right to attend the 2025 AGM is March 12<sup>th</sup>, 2025.

**4. Approval of the capital increase/share allotment by relevant governmental agency and conditions thereto (if any):**

4.1 To register the increase in registered capital and the paid-up capital with the Department of Business Development, Ministry of Commerce.

4.2 The Company shall submit the request to list newly-issued shares from stock dividends payment with the Stock Exchange of Thailand.

**5. Objectives of the Capital Increase and Plans for Utilizing Proceeds received from the Capital Increase:**

5.1 To allocate stock dividend to existing shareholders as investment return by paying dividend in terms of stock instead of paying dividends in cash.

**6. Benefits which the Company will receive from the Capital Increase/Share Allotment:**

The proceeds will enable the Company to maintain working capital and will facilitate a healthy financial status, which will enable the Company to be ready for new projects in the future.

**7. Benefits which Shareholders will receive from the Capital Increase/share Allotment:**

7.1 Dividend policy: The Company has a policy to pay dividends at a rate of not less than 40% of net profit after deducting all types of reserves, as specified in the company regulations and relevant laws as long as there is no other necessity and the dividend payment has no significant impact on the normal operation of the Company.

7.2 After the stock dividend payment, the shareholders who have been allocated the stock dividend have the right to receive the dividend payment in the future

**8. Other necessary details for shareholders to approve the capital increase/share allotment**

**-None -**

**9. Schedule of action of the Board of Directors passed a resolution approving the capital increase or allotment of newly-issued shares:**

No.	Procedures of the Capital Increase	Date/Month/Year
1	The Board of Directors' Meeting No. 1/2025	February 26, 2025
2	Record Date for the right to attend the 2025	March 12, 2025
3	The 2023 Annual General Meeting of Shareholders	April 28, 2025
4	Proceed with the registration of the capital increase with the Department of Business Development, Ministry of Commerce	Within 14 days from the date on which approval is granted by the Shareholders' Meeting
5	Record date for the right to receive dividends	May 7, 2025
6	Dividend payment schedule	May 26, 2025

The Company hereby certifies that the information contained in this report from is true and compete in all respects.

-- Ek Suwatthanaphim-- --Sittha Suwatthanaphim--

.....Authorized Director  
(Mr. Ek Suwatthanaphim, Mr. Sittha Suwatthanaphim)



แบบหนังสือมอบฉันทะ แบบ ก.

**Proxy Form A.**

(แบบทั่วไปซึ่งเป็นแบบที่ง่ายไม่ซับซ้อน)

(General Form)

ท้ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

Ref: Notification of Department of Business Development regarding Proxy Form (No. 5) B.E. 2550

(ปิดอากรแสตมป์ 20 บาท)  
(Duty Stamp Baht 20)

เขียนที่.....  
Written at  
วันที่.....เดือน.....พ.ศ.....  
Date Month Year

(1) ข้าพเจ้า..... สัญชาติ.....  
I/We Nationality

อยู่บ้านเลขที่..... ถนน..... ตำบล/แขวง.....  
Residing at Road Sub-district  
อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....  
District Province Postal Code

(2) เป็นผู้ถือหุ้นของบริษัท พีเอ็มซี เลเบล แมททีเรียลส์ จำกัด (มหาชน)  
being a shareholder of **PMC Label Materials Public Company Limited**

โดยถือหุ้นจำนวนทั้งสิ้นรวม..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ..... เสียง ดังนี้  
holding the total number of shares, and having the right to vote equivalent to votes as follows:  
หุ้นสามัญ..... หุ้นออกเสียงลงคะแนนได้เท่ากับ..... เสียง  
ordinary share of shares, having the right to vote equivalent to votes,  
หุ้นบริวารสิทธิ..... หุ้น ออกเสียงลงคะแนนได้เท่ากับ..... เสียง  
preferred share of shares, having the right to vote equivalent to votes.

(3) ขอมอบฉันทะให้  
Hereby appoint:

☐ (1) ชื่อ..... อายุ..... ปี อยู่บ้านเลขที่.....  
Name Age years, residing at

ถนน..... ตำบล/แขวง..... อำเภอ/เขต.....  
Road Sub-district District  
จังหวัด..... รหัสไปรษณีย์..... หรือ.....  
Province Postal Code , or

☐ (2) ชื่อ..... อายุ..... ปี อยู่บ้านเลขที่.....  
Name Age years, residing at

ถนน..... ตำบล/แขวง..... อำเภอ/เขต.....  
Road Sub-district District  
จังหวัด..... รหัสไปรษณีย์..... หรือ.....  
Province Postal Code , or

☐ (3) ชื่อ..... อายุ..... ปี อยู่บ้านเลขที่.....  
Name Age years, residing at

ถนน..... ตำบล/แขวง..... อำเภอ/เขต.....  
Road Sub-district District  
จังหวัด..... รหัสไปรษณีย์..... หรือ.....  
Province Postal Code , or

☐ (4) นางจามจุรี ศิริเวธนูกุล กรรมการอิสระ / ประธานกรรมการตรวจสอบ อายุ 60 ปี  
ที่อยู่ 30/28 หมู่ 2 ตำบลโคกขาม อำเภอเมือง จังหวัดสมุทรสาคร 74000  
Mrs. Jamjuree Sirovetnukul Independent Director / Chairman of the Audit Committee Age 60 years  
Address No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000  
การมีส่วนได้เสียพิเศษในการประชุม: ไม่มี / Conflict of Special Interest : No

☐ (5) ดร.พยัต วุฒิรงค์ กรรมการอิสระ / กรรมการตรวจสอบ อายุ 50 ปี  
ที่อยู่ 30/28 หมู่ 2 ตำบลโคกขาม อำเภอเมือง จังหวัดสมุทรสาคร 74000  
Dr. Phayat Wutthirong Independent Director / Member of the Audit Committee Age 50 years  
Address No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000  
การมีส่วนได้เสียพิเศษในการประชุม: ไม่มี / Conflict of Special Interest : No

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ในวันจันทร์ที่ 28 เมษายน 2568 เวลา 10.00 น. ณ ห้องแกรนด์บอลรูม ชั้น 7 โรงแรมทองธารา ริเวอร์วิว 9/99 ถนนเจริญกรุง แขวงบางค้อแหลม เขตบางคอแหลม กรุงเทพฯ 10120 หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

any one of them to be my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders on Monday, 28<sup>th</sup> April 2025 at 10.00 a.m. at the Grand Ballroom, 7<sup>th</sup> Floor, Tongtara Riverview Hotel, No. 9/99, Charoen Krung Road, Bangkoleam, Bangkok 10120, Thailand or any adjournment at any date, time and place thereof.

กิจการใดที่ผู้รับมอบฉันทะกระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the proxy at the said meeting shall be deemed as having been carried out by myself/ourselves in all respects.

ลงชื่อ/Signed.....ผู้มอบฉันทะ/Grantor  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy  
(.....)

#### หมายเหตุ

ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

#### Remark

The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.

แบบหนังสือมอบฉันทะ แบบ ข.

Proxy Form B.

(แบบที่กำหนดรายการต่าง ๆ ที่จะมอบฉันทะที่จะเลือกตั้งเจตนาตายตัว)

(Proxy Form containing specific details)

ทำยประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

Ref: Notification of Department of Business Development regarding Proxy Form (No. 5) B.E. 2550

(ปิดอากรแสตมป์ 20 บาท)

(Duty Stamp Baht 20)

เขียนที่.....

Written at

วันที่.....เดือน.....พ.ศ.....

Date Month Year

(1) ข้าพเจ้า.....สัญชาติ.....

I/We

Nationality

อยู่บ้านเลขที่.....ถนน.....ตำบล/แขวง.....

Residing at Road Sub-district

อำเภอ/เขต.....จังหวัด.....รหัสไปรษณีย์.....

District Province Postal Code

(2) เป็นผู้ถือหุ้นของ บริษัท พีเอ็มซี เลเบล แมททีเรียลส์ จำกัด (มหาชน)

being a shareholder of PMC Label Materials Public Company Limited

โดยถือหุ้นจำนวนทั้งสิ้นรวม.....หุ้น และออกเสียงลงคะแนนได้เท่ากับ.....เสียง ดังนี้

holding the total number of shares, and having the right to vote equivalent to votes as follows:

หุ้นสามัญ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง

ordinary share of shares, having the right to vote equivalent to votes,

หุ้นบุริมสิทธิ.....หุ้น ออกเสียงลงคะแนนได้เท่ากับ.....เสียง

preferred share of shares, having the right to vote equivalent to votes.

(3) ขอมอบฉันทะให้

Hereby appoint

☐ (1) ชื่อ.....อายุ.....ปี อยู่บ้านเลขที่.....

Name

Age

years, residing at

ถนน.....ตำบล/แขวง.....อำเภอ/เขต.....

Road Sub-district District

จังหวัด.....รหัสไปรษณีย์.....หรือ.....

Province Postal Code , or

☐ (2) ชื่อ.....อายุ.....ปี อยู่บ้านเลขที่.....

Name

Age

years, residing at

ถนน.....ตำบล/แขวง.....อำเภอ/เขต.....

Road Sub-district District

จังหวัด.....รหัสไปรษณีย์.....หรือ.....

Province Postal Code , or

☐ (3) ชื่อ.....อายุ.....ปี อยู่บ้านเลขที่.....

Name

Age

years, residing at

ถนน.....ตำบล/แขวง.....อำเภอ/เขต.....

Road Sub-district District

จังหวัด.....รหัสไปรษณีย์.....หรือ.....

Province Postal Code , or

☐ (4) นางจามจุรี ศิโรเวฐนุกุล กรรมการอิสระ / ประธานกรรมการตรวจสอบ อายุ 60 ปี

ที่อยู่ 30/28 หมู่ 2 ตำบลโคกขาม อำเภอเมือง จังหวัดสมุทรสาคร 74000

Mrs. Jamjuree Sirovetnukul Independent Director / Chairman of the Audit Committee Age 60 years

Address No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000

การมีส่วนได้เสียพิเศษในการประชุม: ไม่มี / Conflict of Special Interest : No

☐ (5) ดร.พยัต วุฒิรงค์ กรรมการอิสระ / กรรมการตรวจสอบ อายุ 50 ปี  
ที่อยู่ 30/28 หมู่ 2 ตำบลโคกขาม อำเภอเมือง จังหวัดสมุทรสาคร 74000  
Dr. Phayat Wutthirong Independent Director / Member of the Audit Committee Age 50 years  
Address No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000  
การมีส่วนได้เสียพิเศษในการประชุม: ไม่มี / Conflict of Special Interest : No

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ในวันจันทร์ที่ 28 เมษายน 2568 เวลา 10.00 น. ณ ห้องแกรนด์บอลรูม ชั้น 7 โรงแรมทองธารา ริเวอร์วิว 9/99 ถนนเจริญกรุง แขวงบางคอกแหลม เขตบางคอกแหลม กรุงเทพฯ 10120 หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

any one of them to be my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders on Monday, 28<sup>th</sup> April 2025 at 10.00 a.m. at the Grand Ballroom, 7<sup>th</sup> Floor, Tongtara Riverview Hotel, No. 9/99, Charoen Krung Road, Bangkok 10120, Thailand or any adjournment at any date, time and place thereof.

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
I/We hereby authorize the proxy to vote on my/our behalf at this meeting as follows:

วาระที่ 1 รับทราบรายงานผลการดำเนินงานของบริษัทฯ ประจำปี 2567 สิ้นสุดวันที่ 31 ธันวาคม 2567

**Agenda 1 To acknowledge the report on the Company's operating results for the year ending December 31, 2024**

วาระนี้ไม่ต้องออกเสียงลงคะแนนเนื่องจากเป็นการแจ้งให้ผู้ถือหุ้นรับทราบ

This agenda does not require any vote as this is to inform the shareholders for acknowledgement.

วาระที่ 2 พิจารณานุมัติงบการเงินสำหรับรอบปีบัญชี สิ้นสุดวันที่ 31 ธันวาคม 2567

**Agenda 2 To consider and approve the financial statements of the Company for the fiscal year ended December 31, 2024**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) To grant my/our proxy to vote as per my/our intention as follows:

☐ เห็นด้วย

☐ ไม่เห็นด้วย

☐ งดออกเสียง

Approve

Disapprove

Abstain

วาระที่ 3 พิจารณานุมัติการจัดสรรเงินกำไรสุทธิเพื่อเป็นทุนสำรองตามกฎหมาย และอนุมัติการจ่ายเงินปันผลสำหรับผลการดำเนินงานปี 2567

**Agenda 3 To consider and approve the allocation of net profit as legal reserve and approve the dividend payment for the year 2024**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) To grant my/our proxy to vote as per my/our intention as follows:

☐ เห็นด้วย

☐ ไม่เห็นด้วย

☐ งดออกเสียง

Approve

Disapprove

Abstain

วาระที่ 4 พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ต้องออกจากตำแหน่งตามกำหนดวาระ ประจำปี 2568

**Agenda 4 To consider and approve the election of directors in replacement of those who shall be retired by rotation for year 2025**

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) To grant my/our proxy to vote as per my/our intention as follows:

☐ เลือกตั้งกรรมการทั้งหมด / To appoint all of the directors

☐ เลือกตั้งกรรมการรายบุคคล / To appoint an individual director

1. นายอัฒพวุฒิ หิรัญบุรณะ ประธานกรรมการ และกรรมการอิสระ

Mr. Athavudhi Hirunburana, Chairman of the Board of Directors and Independent Director

☐ เห็นด้วย

☐ ไม่เห็นด้วย

☐ งดออกเสียง

Approve

Disapprove

Abstain

2. นายเอก สุวตณพิมพ์ กรรมการ กรรมการสรรหาและพิจารณาคำตอบแทน กรรมการกำกับดูแลกิจการ  
และการพัฒนาอย่างยั่งยืน ประธานกรรมการบริหาร

Mr. Ek Suwatthanaphim, Chairman of Executive Committee, Director, Chief Executive Officer,  
Member of the Nomination and Remuneration Committee  
and Member of the Corporate Governance and Sustainability Committee

☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐งดออกเสียง  
Approve Disapprove Abstain

3. นายสิทธิ สุวตณพิมพ์ กรรมการ กรรมการบริหาร  
Mr. Sittha Suwatthanaphim Director and Executive Committee

☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐งดออกเสียง  
Approve Disapprove Abstain

**วาระที่ 5 พิจารณานุมัติการกำหนดค่าตอบแทนกรรมการประจำปี 2568**

**Agenda 5 To consider and approve the directors' and sub-committee members' remuneration for year 2025**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote as per my/our intention as follows:
- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐งดออกเสียง  
Approve Disapprove Abstain

**วาระที่ 6 พิจารณานุมัติการแต่งตั้งผู้สอบบัญชีและการกำหนดค่าตอบแทนแก่ผู้สอบบัญชีประจำปี 2568**

**Agenda 6 To consider and approve the appointment of auditors of the Company and the audit fee for fiscal year ended 2025**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote as per my/our intention as follows:
- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐งดออกเสียง  
Approve Disapprove Abstain

**วาระที่ 7 พิจารณานุมัติการเพิ่มทุนจดทะเบียนเพื่อรองรับการจ่ายปันผลเป็นหุ้น และแก้ไขเพิ่มเติมหนังสือบริคณห์สนธิข้อ 4 เพื่อสอดคล้องกับการเพิ่มทุนจดทะเบียนของบริษัทฯ**

**Agenda 7 To consider and approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote as per my/our intention as follows:
- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐งดออกเสียง  
Approve Disapprove Abstain

**วาระที่ 8 พิจารณาเรื่องอื่น ๆ (ถ้ามี)**

**Agenda 8 To consider other matters (if any)**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote as per my/our intention as follows:
- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐งดออกเสียง  
Approve Disapprove Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Voting of the proxy in any agenda that is not as specified in this Proxy Form shall be considered as invalid and shall not be my/our voting as a shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we have not specified my/our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

กิจการใดที่ผู้รับมอบอำนาจได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบอำนาจไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบอำนาจ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any business carried out by the proxy at the said meeting, except in case that the proxy does not vote according to my/our intention(s) specified in the Proxy Form, shall be deemed as having been carried out by myself/ourselves in all respects.

ลงชื่อ/Signed.....ผู้มอบอำนาจ/Grantor  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบอำนาจ/Proxy  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบอำนาจ/Proxy  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบอำนาจ/Proxy  
(.....)

#### หมายเหตุ

#### Remarks

1. ผู้ถือหุ้นที่มอบอำนาจจะต้องมอบอำนาจให้ผู้รับมอบอำนาจเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบอำนาจหลายคนเพื่อแยกการลงคะแนนเสียงได้

The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.

2. ในกรณีที่ส่ววาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบอำนาจสามารถระบุเพิ่มเติมได้ในใบปะจําต่อแบบหนังสือมอบอำนาจแบบ ข. ตามแนบ

In case there are any further agenda apart from those specified above brought into consideration in the meeting, the Grantor may use the Supplemental Proxy Form B. as attached.

ใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข.  
SUPPLEMENTAL PROXY FORM B.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท พีเอ็มซี เลเบล แมททีเรียลส์ จำกัด (มหาชน)  
The appointment of proxy by the shareholder of **PMC Label Materials Public Company Limited**

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ในวันจันทร์ที่ 28 เมษายน 2568 เวลา 10.00 น. ณ ห้องแกรนด์บอลรูม ชั้น 7 โรงแรมทองธารา ริเวอร์วิว 9/99 ถนนเจริญกรุง แขวงบางคอกแหลม เขตบางคอกแหลม กรุงเทพฯ 10120 หรือที่จะพึงเลื่อนไปในวันเวลาและสถานที่อื่นด้วย

In the 2025 Annual General Meeting of Shareholders, on Monday, 28<sup>th</sup> April 2025 at 10.00 a.m. at the Grand Ballroom, 7<sup>th</sup> Floor, Tongtara Riverview Hotel, No. 9/99, Charoen Krung Road, Bangkok, Bangkok 10120, Thailand or any adjournment at any date, time, and place thereof.

☐ วาระที่.....เรื่อง.....  
Agenda No. Re:

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

☐ วาระที่.....เรื่อง.....  
Agenda No. Re:

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

☐ วาระที่.....เรื่อง.....  
Agenda No. Re:

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

☐ วาระที่.....เรื่อง เลือกตั้งกรรมการ (ต่อ)  
Agenda No. Re: Election of director(s) (Continued)

ชื่อกรรมการ.....  
Director's name

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

ชื่อกรรมการ.....  
Director's name

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

แบบหนังสือมอบฉันทะ แบบ ค.

Proxy Form C.

(แบบที่ใช้เฉพาะกรณีผู้ถือหุ้นเป็นผู้ลงทุนต่างประเทศและ  
แต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้น)  
(For foreign shareholders who have custodians in Thailand only)

ท้ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550  
Ref: Notification of Department of Business Development regarding Proxy Form (No. 5) B.E. 2550

(ปิดอากรแสตมป์ 20 บาท)  
(Duty Stamp Baht 20)

เขียนที่ .....  
Written at  
วันที่ ..... เดือน ..... พ.ศ. ....  
Date Month Year

(1) ข้าพเจ้า .....

I/We

สำนักงานตั้งอยู่เลขที่ ..... ถนน ..... ตำบล/แขวง .....  
Residing at Road Sub-district  
อำเภอ/เขต ..... จังหวัด ..... รหัสไปรษณีย์ .....  
District Province Postal Code

ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ .....  
as a Custodian for

ซึ่งเป็นผู้ถือหุ้นของบริษัท พีเอ็มซี เลเบล แมททีเรียลส์ จำกัด (มหาชน)

being a shareholder of **PMC Label Materials Public Company Limited**

โดยถือหุ้นจำนวนทั้งสิ้นรวม ..... หุ้น และออกเสียงลงคะแนนได้เท่ากับ ..... เสียง ดังนี้  
holding the total number of shares, and having the right to vote equivalent to votes as follows:  
หุ้นสามัญ ..... หุ้น ออกเสียงลงคะแนนได้เท่ากับ ..... เสียง  
ordinary share of shares, having the right to vote equivalent to votes,  
หุ้นบุริมสิทธิ ..... หุ้น ออกเสียงลงคะแนนได้เท่ากับ ..... เสียง  
preferred share of shares, having the right to vote equivalent to votes.

(2) ขอมอบฉันทะให้

Hereby appoint

☐ (1) ชื่อ ..... อายุ ..... ปี อยู่บ้านเลขที่ .....  
Name age years, residing at

ถนน ..... ตำบล/แขวง ..... อำเภอ/เขต .....  
Road Sub-district District  
จังหวัด ..... รหัสไปรษณีย์ ..... หรือ  
Province Postal Code , or

☐ (2) ชื่อ ..... อายุ ..... ปี อยู่บ้านเลขที่ .....  
Name age years, residing at

ถนน ..... ตำบล/แขวง ..... อำเภอ/เขต .....  
Road Sub-district District  
จังหวัด ..... รหัสไปรษณีย์ ..... หรือ  
Province Postal Code , or

☐ (3) ชื่อ ..... อายุ ..... ปี อยู่บ้านเลขที่ .....  
Name age years, residing at

ถนน ..... ตำบล/แขวง ..... อำเภอ/เขต .....  
Road Sub-district District  
จังหวัด ..... รหัสไปรษณีย์ ..... หรือ  
Province Postal Code , or

☐ (4) นางจามจุรี ศิริเวสินุกูล ..... อายุ 60 ปี  
ที่อยู่ 30/28 หมู่ 2 ตำบลโคกขาม อำเภอเมือง จังหวัดสมุทรสาคร 74000  
Mrs. Jamjuree Sirovetnukul Independent Director / Chairman of the Audit Committee Age 60 years  
Address No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000  
การมีส่วนได้เสียพิเศษในการประชุม: ไม่มี / Conflict of Special Interest : No



☐ (5) ดร.พิชิต วุฒิรงค์ กรรมการอิสระ / กรรมการตรวจสอบ อายุ 50 ปี  
ที่อยู่ 30/28 หมู่ 2 ตำบลโคกขาม อำเภอเมือง จังหวัดสมุทรสาคร 74000  
Dr. Phayat Wutthirong Independent Director / Member of the Audit Committee Age 50 years  
Address No. 30/28 Moo.2, Khokkham Sub-district, Muang District, Samutsakorn 74000  
การมีส่วนได้เสียพิเศษในการประชุม: ไม่มี / Conflict of Special Interest : No

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ในวันจันทร์ที่ 28 เมษายน 2568 เวลา 10.00 น. ณ ห้องแกรนด์บอลรูม ชั้น 7 โรงแรมทองธารา ริเวอร์วิว 9/99 ถนนเจริญกรุง แขวงบางคอกแหลม เขตบางคอกแหลม กรุงเทพฯ 10120 หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย  
any one of them to be my/our proxy to attend and vote on my/our behalf at the 2025 Annual General Meeting of Shareholders on Monday, 28<sup>th</sup> April 2025 at 10.00 a.m. at the Grand Ballroom, 7<sup>th</sup> Floor, Tongtara Riverview Hotel, No. 9/99, Charoen Krung Road, Bangkok 10120, Thailand or any adjournment at any date, time and place thereof.

(3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะเข้าร่วมประชุมและออกเสียงลงคะแนนในครั้งนี้ ดังนี้

I/We hereby authorize the proxy to attend and vote on my/our behalf at this meeting as follows:

- ☐ มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้  
To grant the total amount of shareholding and having the right to vote
- ☐ มอบฉันทะบางส่วน คือ  
To grant the partial shares as follows:
- |  |   |        |
|--|---|--------|
| <input type="checkbox"/> หุ้นสามัญ.....      | หุ้น และมีสิทธิออกเสียงลงคะแนนได้.....        | เสียง  |
| ordinary share                               | shares, and having the right to vote equal to | votes, |
| <input type="checkbox"/> หุ้นบุริมสิทธิ..... | หุ้น และมีสิทธิออกเสียงลงคะแนนได้.....        | เสียง  |
| preferred share                              | shares, and having the right to vote equal to | votes. |
| รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด.....       | เสียง   |        |
| Total amount of voting rights                | votes.  |        |

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

I/We hereby authorize the proxy to vote on my/our behalf at this meeting as follows:

วาระที่ 1 รับทราบรายงานผลการดำเนินงานของบริษัทฯ ประจำปี 2567 สิ้นสุดวันที่ 31 ธันวาคม 2567

**Agenda 1 To acknowledge the report on the Company's operating results for the year ending December 31, 2024**

วาระนี้ไม่ต้องออกเสียงลงคะแนนเนื่องจากการแจ้งให้ผู้ถือหุ้นรับทราบ

This agenda does not require any vote as this is to inform the shareholders for acknowledgement.

วาระที่ 2 พิจารณานุมัติงบการเงินสำหรับรอบปีบัญชี สิ้นสุดวันที่ 31 ธันวาคม 2567

**Agenda 2 To consider and approve the financial statements of the Company for the fiscal year ended December 31, 2024**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- |   |  |   |
|---|--|---|
| <input type="checkbox"/> เห็นด้วย.....เสียง | <input type="checkbox"/> ไม่เห็นด้วย.....เสียง | <input type="checkbox"/> งดออกเสียง.....เสียง |
| Approve                                     | Disapprove                                     | Abstain                                       |
| votes                                       | votes  | votes   |

วาระที่ 3 พิจารณานุมัติการจัดสรรเงินกำไรสุทธิเพื่อเป็นทุนสำรองตามกฎหมาย และอนุมัติการจ่ายเงินปันผลสำหรับผลการดำเนินงานปี 2567

**Agenda 3 To consider and approve the allocation of net profit as legal reserve and approve the dividend payment for the year 2024**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- |   |  |   |
|---|--|---|
| <input type="checkbox"/> เห็นด้วย.....เสียง | <input type="checkbox"/> ไม่เห็นด้วย.....เสียง | <input type="checkbox"/> งดออกเสียง.....เสียง |
| Approve                                     | Disapprove                                     | Abstain                                       |
| votes                                       | votes  | votes   |

วาระที่ 4 พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ต้องออกจากตำแหน่งตามกำหนดวาระ ประจำปี 2568

**Agenda 4 To consider and approve the election of directors in replacement of those who shall be retired by rotation for year 2025**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- ☐ เลือกตั้งกรรมการทั้งหมด / To appoint all of the directors
- ☐ เลือกตั้งกรรมการรายบุคคล/ To appoint an individual director
1. นายอัมพวุฒิ หิรัญบุรณะ ประธานกรรมการ และกรรมการอิสระ  
Mr. Athavudhi Hirunburana, Chairman of the Board of Directors and Independent Director
- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ จดออกเสียง  
Approve Disapprove Abstain
2. นายเอก สุวadhanaphim กรรมการ กรรมการสรรหาและพิจารณาค่าตอบแทน กรรมการกำกับดูแลกิจการ  
และการพัฒนาอย่างยั่งยืน ประธานกรรมการบริหาร  
Mr. Ek Suwadhanaphim, Chairman of Executive Committee, Director, Chief Executive Officer,  
Member of the Nomination and Remuneration Committee  
and Member of the Corporate Governance and Sustainability Committee
- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ จดออกเสียง  
Approve Disapprove Abstain
3. นายสิทธิรา สุวadhanaphim กรรมการ กรรมการบริหาร  
Mr. Sitha Suwadhanaphim Director and Executive Committee
- ☐ เห็นด้วย ☐ ไม่เห็นด้วย ☐ จดออกเสียง  
Approve Disapprove Abstain

วาระที่ 5 พิจารณานุมัติการกำหนดค่าตอบแทนกรรมการประจำปี 2568

**Agenda 5 To consider and approve the directors' and sub-committee members' remuneration for year 2025**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- ☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐ จดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

วาระที่ 6 พิจารณานุมัติการแต่งตั้งผู้สอบบัญชีและการกำหนดค่าตอบแทนแก่ผู้สอบบัญชีประจำปี 2568

**Agenda 6 To consider and approve the appointment of auditors of the Company and the audit fee for fiscal year ended 2025**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- ☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐ จดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

วาระที่ 7 พิจารณานุมัติการเพิ่มทุนจดทะเบียนเพื่อรองรับการจ่ายปันผลเป็นหุ้น และแก้ไขเพิ่มเติมหนังสือบริคณห์สนธิข้อ 4 เพื่อสอดคล้องกับการเพิ่มทุนจดทะเบียนของบริษัทฯ

**Agenda 7 To consider and approve the capital increase to support the stock dividend payment and the amendment of Clause 4 of the Memorandum of Association in accordance with the increase of the registered capital**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our intention as follows:
- ☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐ จดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

วาระที่ 8 พิจารณาเรื่องอื่น ๆ (ถ้ามี)

**Agenda 8 To consider other matters (if any)**

- ☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- ☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote as per my/our intention as follows:
- ☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐ จดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ถือเป็นการลงคะแนนเสียงของผู้ถือหุ้น

Voting of the proxy in any agenda that is not as specified in this Proxy Form shall be considered as invalid and shall not be the vote of a shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้รับความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In case I/we have not specified my/our voting intention in any agenda or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะ ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any business carried out by the proxy at the said meeting, except in case that the proxy does not vote according to my/our intention(s) specified in the Proxy Form, shall be deemed as having been carried out by myself/ourselves in all respects.

ลงชื่อ/Signed.....ผู้มอบฉันทะ/Grantor  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy  
(.....)

ลงชื่อ/Signed.....ผู้รับมอบฉันทะ/Proxy  
(.....)

#### หมายเหตุ

1. หนังสือมอบฉันทะแบบ ค. นี้ ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงนามต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น  
Only foreign shareholders whose names appear in the registration book and have appointed a Custodian in Thailand can use the Proxy Form C.

2. หลักฐานที่ต้องแนบพร้อมหนังสือมอบฉันทะ คือ

Evidence to be attached with this Proxy Form are:

(1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน

Power of Attorney from the shareholder authorizing a Custodian to sign the Proxy Form on behalf of the shareholder.

(2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian)

Letter of certification to certify that a person executing the Proxy Form has obtained a permit to act as a Custodian.

3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคน เพื่อแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.

4. ในกรณีที่วาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบปะจําต่อแบบหนังสือมอบฉันทะแบบ ค. ตามแนบ

In case there are any further agenda apart from those specified above brought into consideration in the meeting, the Grantor may use the Supplemental Proxy Form C. as attached.

ใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค.  
SUPPLEMENTAL PROXY FORM C.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท พีเอ็มซี เลเบล แมททีเรียลส์ จำกัด (มหาชน)  
The appointment of proxy by the shareholder of **PMC Label Materials Public Company Limited**

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2568 ในวันจันทร์ที่ 28 เมษายน 2568 เวลา 10.00 น. ณ ห้องแกรนด์บอลรูม ชั้น 7 โรงแรมทองธารา ริเวอร์วิว 9/99 ถนนเจริญกรุง แขวงบางคอกแหลม เขตบางคอกแหลม กรุงเทพฯ 10120 หรือที่จะพึงเลื่อนไปในวันเวลาและสถานที่อื่นด้วย

In the 2025 Annual General Meeting of Shareholders, on Monday, 28<sup>th</sup> April 2025 at 10.00 a.m. at the Grand Ballroom, 7<sup>th</sup> Floor, Tongtara Riverview Hotel, No. 9/99, Charoen Krung Road, Bangkok, Bangkok 10120, Thailand or any adjournment at any date, time, and place thereof.

☐ วาระที่.....เรื่อง.....

Agenda No.

Re:

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) To grant my/our proxy to vote at my/our intention as follows:

☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐งดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

☐ วาระที่.....เรื่อง.....

Agenda No.

Re:

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) To grant my/our proxy to vote at my/our intention as follows:

☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐งดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

☐ วาระที่.....เรื่อง.....

Agenda No.

Re:

☐ (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) To grant my/our proxy to consider and vote on my/our behalf as he/she may deem appropriate in all respects.

☐ (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) To grant my/our proxy to vote at my/our intention as follows:

☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐งดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

☐ วาระที่.....เรื่อง.....เลือกตั้งกรรมการ (ต่อ)

Agenda No. Re: Election of director(s) (Continued)

ชื่อกรรมการ.....

Director's name

☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐งดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

ชื่อกรรมการ.....

Director's name

☐ เห็นด้วย.....เสียง ☐ ไม่เห็นด้วย.....เสียง ☐งดออกเสียง.....เสียง  
Approve votes Disapprove votes Abstain votes

## Definition of Independent Director

Independent Director is qualified individual and possesses an independency according to the Company's Corporate Governance Policy established by the Board, and the criteria established by the Stock Exchange of Thailand, which have been defined equally restrictively to the criteria established by the Stock Exchange of Thailand. An Independent Director must:

1. Holding shares not exceeding 1 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate, or controlling person; including the shares held by related persons of the independent director.
2. Neither be nor having been an director (having management role), employee, officer, advisor (obtaining a regular salary), or controlling person of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
3. Not be a person related by blood or registration under laws of executives, major shareholders, controlling persons, or persons to be nominated as executive or controlling persons of the Company or its subsidiary.
4. Neither be nor having been business relationship with the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person in any manner that may interfere with his/her independent judgment; and not be nor have been a substantial shareholder or controlling person in its parent company, subsidiaries, affiliates, major shareholder, or controlling persons; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
5. Neither be nor having been an auditor of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling persons which may have any conflict of interest; and not having been a substantial shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling person of the Company; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
6. Neither be nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding 2 million Baht from the Company, its parent company, subsidiaries, affiliates, major shareholder, or controlling persons; and not having been a substantial shareholder, controlling person, or partner of the professional advisor; unless the relationship as mentioned have ended not less than 2 years prior to the date of appointment.
7. Not be nor have been an appointed director as representative of the Company's director, major shareholder, or any shareholder who are related to the Company's major shareholder.
8. Not conduct any business as same nature nor be significant competition to the Company's or its subsidiaries; nor being substantial partner, director (having management role), employee, officer, advisor (obtaining a regular salary), or shareholder with more than 1 percent shareholding of the voting shares in any company conducting same business or be significant competition to the Company's or its subsidiaries.
9. Not have any other manners, which may render him/her incapable of expressing independent opinions with regard to the Company's business.

The Company may appoint a person who has a business relation or provides a professional service described in item No. 4 or 6 above if the Board carefully considers the business relationship of service provided and concludes that the appointment will not interfere with the exercise of independent judgment in the independent director's responsibilities. Thus, the Company must disclose the following information in the items regarding the appointment of independent directors on the agenda of the shareholders' meeting.

## Information of the Company's Independent Director for proxy granting from Shareholders



**Name :** Mrs. Jamjuree Sirovetnukul

**Age :** 60 Years      **Nationality :** Thai

**Position :** Chairman of Audit Committee,  
Independent Director  
and Member of the Risk Management Committee

**Contact Address**

30/28 Moo. 2, Khok Kham Subdistrict, Mueang Samut Sakhon District, Samut Sakhon Province, Thailand 74000

**Education**

• Master of Finance, East Texas State University, Texas, USA  
• Bachelor's Degree of Finance, Faculty of Commerce and Accountancy, Thammasat University and Management Science, Accounting major, Sukhothai Thammathirat University

**Training program –Thai IOD**

• Directors Accreditation Program (DAP), Class 17/2004  
• Audit Committee Program (ACP), Class 1/2004

**Date of the Position of Director**

28 June 2021

**Years as the Company Director**

3 Year 6 months (as at 31 December 2024)

**Work Experience within 5 years**

2023 - Present	Member of Executive Committee of Finance, Accounting, Information Technology, Human Resources and Management AGC Vinythai Public Company Limited
2021- 2022	Senior Vice President of Finance, accounting, Human resources and Management Departments Vinythai Public Company Limited
2011 - 2021	Vice President, Finance and Accounting Vinythai Public Company Limited
2013 - Present	Director Advanced Biochemical (Thailand) Co.,Ltd.
2011 - Present	Director Pimai Salt Co.,Ltd.
2012 - 2019	Director / Managing Director Vinythai Holdings Limited, Singapore
2013 - 2018	Director Solvay Biochemicals (Taixing) Co., Ltd.

**Criminal record during the past 10 years:** - None -

**Family relationship of the executive with the Company:** - None -

**Conflict of interest in the Meeting** - None -

**Conflict of Special Interest in this Meeting** - None -

**Holding the positions of director / management in Conflict Company at the present or the past 2 years:**

- |   |        |
|---|--------|
| A. Being an executive director, employee, staff or advisor who receives a regular salary:   | -No-   |
| B. Being a provider of professional services (e.g. auditor, legal advisor):   | -No-   |
| C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): | -None- |

## Information of the Company's Independent Director for proxy granting from Shareholders



**Name** : Dr. Phayat Wutthirong

**Age** : 50 Years      **Nationality** : Thai

**Position** Chairman of Risk Management Committee,  
Independent Director  
and Member of the Audit Committee

**Contact Address**

30/28 Moo. 2, Khok Kham Subdistrict, Mueang Samut Sakhon District, Samut Sakhon Province, Thailand 74000

**Education**

- Doctor of Public Administration (Human Resource Management), National Institute of Development Administration (NIDA)
- Master of Management (General Management), College of Management, Mahidol University
- Bachelor of Business Administration (Business Computer) (2nd Class Honors) Prince of Songkla University and Management Science branch Accounting major, Sukhothai Thammathirat University
- Directors Accreditation Program (DAP) 191/2565

**Training program –Thai IOD**

24 August 2020

**Date of the Position of Director**

4 Years 5 months (as at 31 December 2024)

**Years as the Company Director**

**Work Experience within 5 years**

2020- Present	Director and Chief Executive Officer Wisdom World and Innovation Group Co.,Ltd
2020- Present	Vice Chairman Better Living Through Science Foundation
2019 - Present	External Expert Committee, Faculty of Humanities and Social Sciences Committee Bansomdej Chaopraya Rajabhat University
2017 - Present	Consultant Innovation and Intellectual Property Association
2017 - Present	Director M.V.B. (Thailand) Co.,Ltd.
2017 - Present	Consultant Faculty of Architecture, Art and Design, Innovation and Intellectual Property, King Mongkut's Institute of Technology Ladkrabang
2019 - 2020	Director External Experts Steering Committee (Board of Directors) International College, Suan Sunandha Rajabhat University
2018 - 2019	Co-Director, Oxford Programmer on Negotiation in Bangkok (2018 & 2019) Said Business School, University of Oxford, and Executive Education and Enrichment Institute (2018), Leadership Focus (2019)

**Criminal record during the past 10 years:** - None -

**Family relationship of the executive with the Company:** - None -

**Conflict of interest in the Meeting** - None -

**Conflict of Special Interest in this Meeting** - None -

**Holding the positions of director / management in Conflict Company at the present or the past 2 years:**

- |   |        |
|---|--------|
| A. Being an executive director, employee, staff or advisor who receives a regular salary:   | -No-   |
| B. Being a provider of professional services (e.g. auditor, legal advisor):   | -No-   |
| C. Having a business relationship in the manner which may interfere with his independent discretion (e.g. purchase / sale of raw material / goods /service / borrowing / lending), and to specify the size of the transaction (if any): | -None- |

## The Company's Article of Association Concerning the Shareholders' Meeting

**Article 35** The board of directors must cause an annual ordinary meeting of shareholders to be held within four months as from the date on which the accounting year of the company ends.

Meetings of shareholders other than the one under paragraph one shall be called extraordinary meetings. The board of directors may summon an extraordinary meeting whenever it deems appropriate.

One or more shareholders holding an aggregate number of shares not less than ten (10) percent of the total shares sold may make a request in writing to the board of directors to summon a shareholders' meeting as an extraordinary meeting by stating the reason for calling the meeting. In such a case, the board of directors must convene a shareholders' meeting within forty-five (45) days from the date of receipt of such request.

In case where the board of directors does not arrange for the meeting to be held within the period specified in the third paragraph, the shareholders signing the request or any other shareholders holding an aggregate number of shares as prescribed may be called the meeting by themselves within forty-five (45) days from the end of the period specified in the third paragraph. In such case, the meeting shall be considered as duly called by the board of directors, and the company shall bear the necessary expenses incurred from the arrangement for such meeting and shall facilitating the said arrangement as appropriate.

Where it appears that, at any meeting of shareholders called by the shareholders in accordance with the four paragraph, the number of shareholders attending the meeting is not sufficient to constitute a quorum as prescribed, those shareholders under four paragraph shall jointly reimburse the company for all the expenses incurred from the arrangement for such meeting.

**Article 36** In summoning a meeting of shareholders, the board of directors shall prepare a notice summoning the meeting, with an indication of the place, date, time and agenda of the meeting and matters to be submitted to the meeting, together with reasonable details and a clear indication as to whether such matters are to be submitted for information, approval or consideration, as the case may be, as well as opinions of the board of directors on such matters, and shall send such notice to the shareholders and the Registrar not less than seven (7) days prior to the date of the meeting, provided that the notice summoning the meeting shall also be published in a newspaper not less than three (3) consecutive days prior to the date of the meeting. The place for the meeting under paragraph one must be in the locality where the principal business office of the company is located or in a nearby province, unless otherwise provided in the articles of association

The shareholders' meeting of a company may be conducted through electronic media, in accordance with the relevant laws, regulations, announcements, provisions, or criteria, whether currently existing or amended in the future.

**Article 37** At a meeting of shareholders, the presence of not less than twenty five shareholders and their proxies (if any) or not less than one half of the total number of shareholders, with the aggregate number of shares of not less than one-third of the number of shares sold, is required to constitute a quorum.

In the case where, at any meeting of shareholders, it appears that after an hour from the appointed time the quorum is not constituted by the presence of shareholders as prescribed under paragraph one. If the meeting of shareholders had not been summoned upon the requisition of shareholders, another meeting shall be summoned, and a written notice summoning the meeting shall be sent to the shareholders not less than seven days prior to the date of the meeting. At such subsequent meeting, no quorum is required to be constituted.



**Article 38** Chairman of the Board of Directors shall be Chairman of the Shareholders' Meeting. In case that Chairman of the Board of Directors is not present or is unable to perform his/her duty, Vice Chairman shall act as Chairman of the Shareholders' Meeting. If Vice Chairman is not present or is unable to perform his/her duty, a Shareholder shall be elected to be Chairman of the Shareholders' Meeting.

**Article 39** Regarding to the voting at the Shareholders' Meeting, each Shareholder shall have one vote for each share he/she holds. If any Shareholder has any specific interest in any matter, such Shareholder shall be prohibited from casting his/her vote on that matter except in the voting for the election of directors. The resolution of the Shareholders' Meeting shall be made as follows:

- (1) In normal cases, a majority of the Shareholders who are present and casting their votes shall prevail. In the event of a tied vote, the Chairman shall have a deciding vote.
- (2) Each of the following matters requires at least three-fourths (3/4) of total votes of the Shareholders who are present and entitled to vote:
  - A. The sale or transfer of all or an essential part of the Company's business to other persons;
  - B. The purchase or acceptance of the transfer of the business of other private or public companies by the Company;
  - C. The execution, amendment, or termination of all or an essential part of the agreement related to the lease of business of the Company;
  - D. The assignment of other person(s) to manage the Company's business, or the merging of the Company's business with other persons for the purpose of benefit sharing;
  - E. Amendment of the Company's Memorandum or Articles of Association;
  - F. Increase or decrease of the registered capital of the Company;
  - G. Dissolution of the Company;
  - H. Issuance of debentures of the Company;
  - I. Merger of the Company with another company;
  - J. Any other matters specified under the provisions of the Securities and Exchange Act, including the announcements and regulations of the Stock Exchange of Thailand and the Securities and Exchange Commission, which require approval by a vote of not less than three-fourths (3/4) of the total votes of the shareholders attending the meeting and having the right to vote.

**Article 40** The following matters are to be transacted at the Annual General Shareholders' Meeting:

- (1) To consider the report of the Board of Directors relating to the Company's performance in the previous year;
- (2) To consider and approve the financial statement for the previous fiscal year;
- (3) To consider the arrangement of profits and the distribution of dividends;
- (4) To consider the election of Directors to replace those retiring by rotation and determine the remuneration of the Directors;
- (5) To appoint the Auditor and to determine the remuneration of the Auditor; and
- (6) To consider any other matters (if any).

**Guidelines for registration, proxy, documents or evidence required for attending  
the Shareholders' Meeting, voting and vote counting**

The Company shall convene the 2025 Annual General Meeting of Shareholders on April 28, 2025 at 10:00 hours at the Grand Ball Room 7<sup>th</sup> Floor, Tongtara Riverview Hotel No.9/99, Charoen Krung Road, Bang Kho Leam, Bangkok 10120. In this connection, the Company shall proceed with Barcode system for transparency, fairness, and benefits to shareholders. The Company considers appropriate to impose procedures on review of evidence documents identifying shareholders or proxies as follows:

**1. Proxy Form**

The Company has prepared proxy forms for shareholders who cannot attend the Meeting. Shareholders can proxy to any other person or the Company's independent director.

- 1.1 The Company attaches a Proxy Form B to this Notice, which prescribes certain particulars.
- 1.2 In case that shareholders would like to apply a Proxy Form A, a simple proxy form, or Proxy Form C for foreign investors appointing custodians as depositary; it can be downloaded from the Company's website <https://shorturl.asia/Y7Elx> In all cases, please produce the Registration Form or Proxy Form B, on which a Barcode is affixed, on the date of Meeting.

Shareholders may apply either Form A or B while foreign investors appointing custodians as depositary in Thailand can select Form A, B, or C.

**2. Documents to be produced prior to the Meeting**

Person

- 1) In case shareholder attend the Meeting by his/herself, please show valid government issued document e.g. ID Card or Driving License, also supported documents in case of name-surname changed thereto; please produce the Registration Form as well.
- 2) Proxy:
  - Any Proxy Form duly filled in and signed by shareholder and proxy;
  - Copy of valid government issued document duly certified by shareholder and proxy;
  - Copy of valid government issued document duly certified by proxy at point of registration.

In case that shareholder would like to apply Proxy Form A, please also produce the Registration Form or Proxy Form B, on which a Barcode is affixed, on the date of Meeting.

Juristic Entity

- 1) Personal attendance by authorized director(s):
  - Any Proxy Form duly filled in and signed by shareholder and proxy;
  - Copy of valid company certificate not exceeding 3 months duly certified by authorized director(s) containing particulars that director(s) attending the Meeting is(are) duly authorized;
  - Copy(ies) of valid government issued document duly certified by such director(s).

In case that shareholder would like to apply Proxy Form A, please also produce the Registration Form or Proxy Form B, on which a Barcode is affixed, on the date of Meeting.

- 2) Proxy:
  - Any Proxy Form duly filled in and signed by authorized director(s) of shareholder and proxy;

- Copy of valid company certificate not exceeding 3 months duly certified by authorized director(s) containing particulars that director(s) affixing signature(s) on the Proxy Form is (are) duly authorized;
- Copy(ies) of valid government issued document to director(s) who is (are) director(s) duly certified by him/her/them;
- Copies of valid government issued document to proxy duly certified together with originals thereof at point of registration.

In case that shareholder would like to apply Proxy Form A, please also produce the Registration Form or Proxy Form B, on which a Barcode is affixed, on the date of Meeting.

3) Appointed custodian as depositary by foreign investors:

- 3.1) documents as under juristic entity 1 and 2 shall be prepared;
- 3.2) in the case that custodian has been authorized to sign on proxy; the following documents shall be produced:
  - A power of attorney appointing such custodian to sign on proxy;
  - A confirmation letter that signatory has been licensed to engage in custodian business.

In the case that shareholder would like to apply Proxy Form A or C, please also produce the Registration Form or Proxy Form B, which a Barcode has been affixed, on the date of the Meeting. If an original document is not made in English, please attach the translation duly certified by director(s) of such juristic entity.

### **3. Registration**

The Company shall proceed with registration not less than two hours prior to the Meeting or from 08.00 hours, on April 28, 2025 at the venue with a map attached to the Notice.

### **4. Casting Votes Criteria**

#### **General Agenda**

- 1) A vote in each agenda shall be one share per one vote. Shareholders shall only vote for approve, disapprove, or abstain while splitting of votes is not allowed.
- 2) Proxy:
  - 2.1) Proxy shall cast a vote only as specified in the Proxy; non-compliance shall not constitute a valid vote by shareholders.
  - 2.2) In the case that no instruction has been specified, or instruction is not clear on the Proxy in each agenda, or the Meeting considers or votes on any issue other than those specified on the Proxy, or there would be any amendment to or change in facts, then proxy shall have discretion to consider and vote as appropriate.

#### **Director Agenda**

Shareholders shall elect directors in accordance with the rules and procedures as follows:

- 1) Every shareholder shall have one vote for each share he is holding;
- 2) Each shareholder may exercise all the votes he has under item 1) above to elect one or several director(s). In the case of electing several directors, he may not allot his votes to each unequally.
- 3) The persons receiving the highest votes in respective order shall be elected as directors at the number equal to the number of directors required at that time. In the case of an equality of votes among the persons elected in order of respective high numbers of votes, which number exceeds the required number of directors of the Company at that time, Chairman of the Meeting shall be entitled to a second or casting vote.

**5. Procedures on Casting Votes**

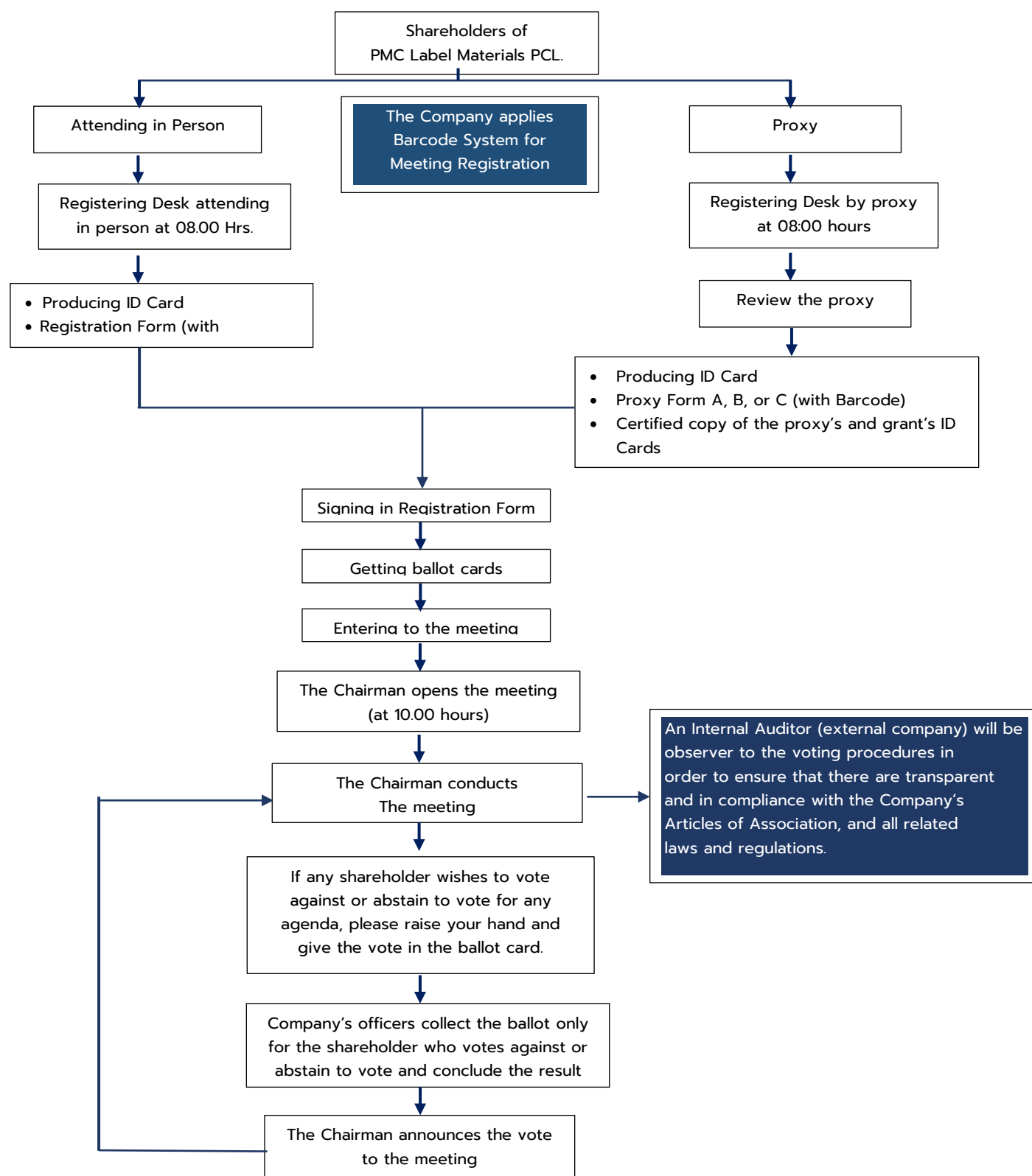
Chairman of the Meeting or assigned officer shall explain casting vote, one share per one vote under the following procedures:

- 1) Chairman of the Meeting shall ask the Meeting to cast vote on each agenda as to approve, disapprove, or abstain. A vote shall be cast by shareholder or proxy on one opinion only.
- 2) Votes shall be counted only by shareholders who disapprove or abstain from votes as specified in the ballots distributed by the Company at time of registration so that such ballots shall be summed up and deducted from all votes by shareholders attending the Meeting, and that the remainder counted as agreement on such agenda.

**6. Counting and Announcing the Votes**

Assigned officers shall count and sum up votes on each agenda based on a Barcode duly affixed on the ballots received and marked with disagreement or abstention, as the case may be, then deduct same from all votes by shareholders attending the Meeting. Results shall be announced for each agenda.

## Procedures for attending of the 2025 Annual General Meeting of Shareholders



\* Please return all ballots to the staff of the company. Upon completion of the meeting

## **Procedures for submitting inquiries in advance**

The Company has considered appropriate that any inquiry or comment in relation to the shareholders' meeting can be sent to the Board of Directors in advance via the following channels:

1. Shareholder(s) who would like to raise any inquiry or comment should provide his/her information as follows:
  - Name, address, telephone, and facsimile or e-mail which the Company can contact;
  - Inquiry or comment to be proposed with documents or accompanying information (if any).
2. Channels for submitting inquiry:
  - Facsimile No. (66) 034-452-019
  - E-mail: [compsec@pmclabel.com](mailto:compsec@pmclabel.com)
  - Website: <https://shorturl.asia/2H3jK> under "Information Inquiry"
3. Period to submit inquiry:
  - The Company requests that any inquiry or comment may be sent now until April 21, 2025.
4. The Company Secretary shall gather all inquiries / comments and propose to Chairman, Chief Executive Officer and related Executives in order to answer the inquiries / comments to shareholders.

### The Private Notice for the shareholders meeting

In comply with the Personal Data Protection Act (PDPA) B.E. 2562 (2019). The Company is bliged to prepare shareholder register and has to collect, use, disclose and process Personal Data of shareholders and/or proxies of the Meeting, delivering relevant documents, vote counting process, and other actions relating to such the Meeting as following details:

**1. Personal Data:** The Company needs to collect the following personal information for the purpose of arranging attendance at the meeting:

1.1 General Personal Data: Name, Age, Address, Telephone number, Identity card number, Bank account details, E-mail address, Fax number, Shareholder's registration number, photographs, and video recording.

**2. Objectives, Legal Basis, and Data Processing:** The Company will process all personal data in accordance with the objectives and legal basis as follows:

#### 2.1 Legal basis

- The Company will collect and use your data specified in items 1.1. above for the purpose of calling, arranging and conducting the meeting, including identity verification, sending any related documents, and carrying out any action pursuant to the meeting resolutions and/or to comply with the related laws or orders issued by the relevant authorities under the Public Limited Companies Act, B.E. 2535 (1992).

#### 2.2 Legitimate interest

- The Company will collect and use your data specified in item 1.1 above for the purpose of preparing the meeting minutes, and keep evidence of your meeting attendance and any other activity involving the Company's legitimate interests and other persons to the extent that it is within your reasonable expectation.
- The Company will take photographs of the meeting and record it on video for the purpose of media reporting and broadcasting the meeting by electronic means. You may appear in the photographs or video recording but details of your identity will not be revealed. If you wish the Company to refrain from disclosing any photographs or any part of the video recording in which you appear, you should notify the Company that you have not given your consent.

**3. Sources of Personal Data:** The Company will collect your personal data directly from you and from Thailand Securities Depository Co., Ltd., which is the Company's registrar.

**4. Personal Data Storage:** The Company expects to keep your personal data for a period of 10 years, except for photographs and the video recording, which will only be kept for six

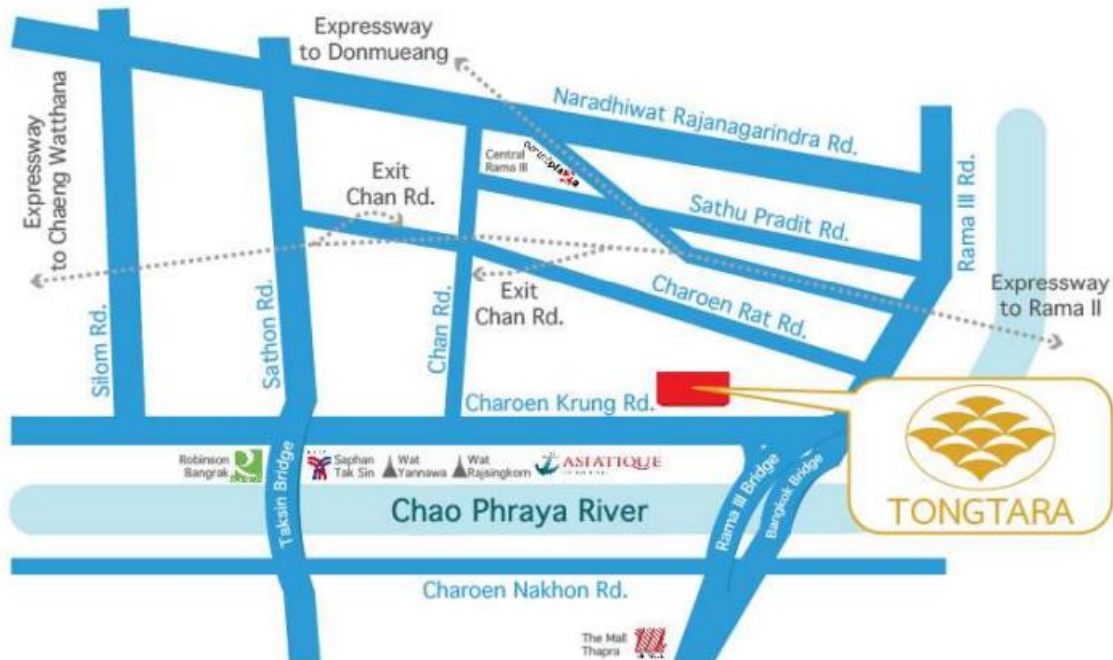
months from the date of the meeting. After these periods elapse, the Company will either destroy or anonymize your data.

5. **Rights of Data Owners:** As a data owner, you have the right to receive a copy of your personal data, the right to correct any mistakes in your data, the right to have your data erased and the right to withhold consent for your data to be used for any other purpose than the abovementioned meeting. If you would like to exercise any of these rights, please contact the Company at email: [AGM@pmclabel.com](mailto:AGM@pmclabel.com) or by post to the Legal department at the address shown in the invitation letter for this meeting. The Company will consider your request and contact you as soon as reasonably possible. If the Company fails to comply with the laws related to personal data protection, you can file a complaint at the Office of the Personal Data Protection Commission.



## Map of the venue for 2025 AGM

### 7<sup>th</sup> Floor, Tongtara Riverview Hotel



#### โรงแรมทองธารา ริเวอร์วิว

9/99 ถนนเจริญกรุง แขวงบางค้อแหลม เขตบางค้อแหลม กรุงเทพฯ 10120

โทรศัพท์ : 0-2291-9800 แฟกซ์ : 0-2291-9791

อีเมล : reservation@tongtarahotel.com

#### Tongtara Riverview Hotel

9/99 Charoenkrung Rd., Bangkolearm, Bangkok 10120

Tel : 0-2291-9800 Fax : 0-2291-9791

Email : reservation@tongtarahotel.com

## Paper Label Applications

Advertisement & Marketing  
Consumer Goods  
Food & Beverage  
General Usage  
Retail

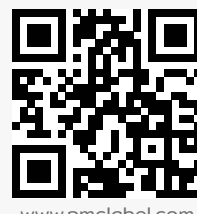
## Specialty Label Applications

Decoration  
Healthcare  
Hologram  
Logistics & travel  
Automotive



# PACL

บริษัท พีเอ็มซี เลเบล แมกทีเรียลส์ จำกัด (มหาชน)  
30/28 หมู่ที่ 2 ตำบลโคกขาม อำเภอเมืองสุราษฎร์ธานี จ.สุราษฎร์ธานี 74000



[www.paclabel.com](http://www.paclabel.com)